



BANK OF BARODA RETIRED OFFICERS' ASSOCIATION

(Estd. 1990 – Reg. No. G/4766/90)

Affiliated to: **All India Federation of Pensioners' Association, Chennai**
Retired Bank Officers' National Confederation, Bangalore

National President:

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BOBROA - E-Bulletin

JUNE – JULY 2019

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'BOBROA' CONVEYS ITS BEST WISHES TO THE BANK OF BARODA ON ITS 112TH FOUNDATION DAY ON 20TH JULY 2019 AND IT PLEDGES IT'S CONTINUOUS SUPPORT TO THE BANK FOR ITS ONWARD JOURNEY TO BECOME:

"FROM 'BEHTAR' TO 'BEHTAREEN'."

FROM NATIONAL PRESIDENT'S DESK

Dear Friends,

We are now publishing the 3rd Issue (of June – July 2019) of our E-Bulletin.

While its publication is going on well, it is felt that some our Zonal Teams do not give proper attention to it. Some Zonal Teams are still not sending their Bi-Monthly Reports well in time.

Regular and proper publication of Bi-Monthly E-Bulletin will help all of us in creating sense of togetherness between Barodians and to know more about our local colleagues & their families.

I request all Zonal Teams to give proper attention of towards the sending of Bi-Monthly Reports in time.

With warm greetings to all,

K. L. Bansal
National President

(M) +91-958413855

FROM GENERAL SECRETARY'S DESK

Dear Friends,

It is pleasure to put in your hands the 3rd Issue for June – July 2019 our E-Bulletin.

We always try to improve the contents as well as presentation style of our E-Bulletin.

As the National President had stated above, let this Bi-Monthly E-Bulletin help all of us in creating sense of togetherness between Barodians and to know more about our local colleagues & their families.

As stated in the earlier issues of our E-Bulletin, we once again invite all our members to contribute to make this E-Bulletin more interesting for all.

With greetings,

V. T. Makwana
General Secretary

(M)+91-9426081995

STATUS OF VITAL LEGAL MATTERS – POSITION AS ON 31.07.2019

1. UPDATION OF PENSION:

1.1 As you are aware that taken recourse to preferring of Writ Petition before the Hon'ble Gujarat High Court, Ahmedabad, and has filed a Writ Petition being Special Civil Application 4258/2019. The matter had come up with the Division Bench comprising of Hon'ble Mr. Justice S.R. Brahmbhatt and Hon'ble Mr. Justice V.B. Mayanif or hearing on 20th June 2019 and thereafter it was listed on 18th July, it is now posted on 5th August. . But since the Bank has not filed its reply the Hon'ble High Court has directed the Bank to file its reply at the earliest. So far the bank has not its reply. (This is position as on 31st July 2019)

1.2 Incidentally, it is interesting to note that the Government of India per Memo No. F/11/5/2001-IR dated 05.03.2019 addressed to Governor of RBI has conveyed to RBI to amend its pension regulations with regard to "Revision of Pension" and the said aspect though on a different plank recognizes the issue relating to "Updation of Pension" and the same shall be used for the purpose of the present ongoing legal proceedings for Updation of Pension.

2. 100% DA NEUTRALIZATION CASE - CURATIVE PETITION- IN REVIEW PETITION (C) NOS. 455-457/2019 TITLED AS R. BALAKRISHNA BHAT & ORS. VS. BANK OF BARODA & ORS., BEFORE THE SUPREME COURT OF INDIA

2.1 Further course of action in respect of 100% DA Neutralization Case, which had been decided by a common Judgment/order dated 16.5.2018 by the Hon'ble Supreme Court of India. The Review Petitions (C) No. 455-457/2019 filed by the Retirees colleagues of BOBROA and BOBROA before the Hon'ble Supreme Court, -3-matters in relation to this issue were dismissed by Order dated 27.02.2019

2.2 Now as the terminal course of action is to prefer a "Curative Petition" before the Hon'ble Supreme Court of India.

2.3 In this connection various rounds of discussions were held with our counsels at New Delhi and at present as per the Supreme Court's Court Procedure relating to the Curative Petition, it is necessary to obtain a "Requisite Certificate" from the Senior Advocate. We have arranged to engage a Senior Advocate (who is well versed in the Service matters) for this purpose. BOBOROA is thus perusing the appropriate action.

2.4 In the meanwhile we are keeping the close watch over the Wage negotiations underway, in which this issue also figures.

3. PAYMENT OF ADDITIONAL GRATUITY AND SHORT/LESS PAYMENT OF GRATUITY

3.1 The action of Bank in denial of the "Additional Gratuity" to the following class of officers who have been denied the benefit of "Additional Gratuity" was opined to be violative of legal and constitutional right.

- (a)** Those who were officers as on 1.7.1979 and paid "Additional Retirement Benefit (ARB)" on completion of specified service and denied "Additional Gratuity" at the rate of a half month's pay and allowances for each completed year for service beyond 30 years;
- (b)** Those who joined services as DRO or were promoted in Officer Cadre after 01.07.1979.

3.2 BOBROA had earlier advised the affected colleagues already stands advised to make representation to the Bank and file Claim before the concerned Controlling Authority under Payment of Gratuity Act 1972.

3.3 BOBROA has already issued a Circular on this issue wherein the details relating issue has been explained and "Point of Action" to be initiated by the individual members have been conveyed.

4. DISCRIMINATION IN GRATUITY PAYMENT

4.1 Discrimination in Gratuity Payment for Retirees during the period 1.7.1993 to 31.10.1994:

4.2 BOBROA is considering to have impleadment in the Appeal filed by the Bank, since very crucial legal issues about fixing of an arbitrary cut-off date without any intelligible differentia and the payment of Gratuity not been in consonance with statutory provisions.

4.3 It is relevant to mention that BOBROA is already pursuing Special Civil Application 14605/2014 – Ramesh Vishnu Dalvi (since expired on 4.9.2018 and now being represented by his legal heirs) Vs. Bank of Baroda at Gujarat High Court, Ahmadabad and the matter last came up on 3.12.2018 and is posted for hearing on 16.04.2019. It was listed at No.85 on 22nd July and now it is listed on 19th August.

5. INCLUSION OF "SPECIAL PAY" FOR PAYMENT OF PENSION

5.1 Inclusion of "Special Pay" for payment of Pension for retirees on or after 01.11.2012.

5.2 In terms of 10th Bipartite Settlement/ Notice dated 25.05.2015 in case of the retirees retired on or after 01.11.2012 the, "Special Pay" was kept out of purview of calculation of superannuation benefits , pension, viz provident fund and gratuity.

5.3 Obviously enough "Special Pay" was carried out of "Basic Pay" and this new nomenclature was coined with the motive to deprive the actual pension benefit to the retirees.

5.4 Since the law declared by the Supreme Court, by virtue of Article 141 of Constitution of India has a binding effect and is applicable to all the identical situations, BOBROA has adopted a course of action, which eventually shall have impact on the retirees on or after 01.11.2012 with relation calculation of the Pension, Pension commutation, Payment of Gratuity, is as under:

- (a) To call upon the Bank, Indian Bank Association and Govt. of India to immediately include the component of "Special Pay" in the "Pay" for the purpose of calculation of "Amount of Pension" and other retirement benefit and by re-fixation of the same to pay arrears etc. within a period of one month henceforth.
- (b) Since this issue has also been made part of chart of demand for wage negotiation in 11th Bipartite Settlement to be effective from 01.11.2017, to engage in suitable communication with UFBO and its constituents to have this issues resolved in a pragmatic manner in terms of verdicts of the Hon"ble Supreme Court of India, with retrospective effect from 01.11.2012.

5.5 In case the response is found to be favorably disposed, to keep a watch on the situation and withhold the legal recourse till a compelling situation arises.

5.6 However, in case the situation does not augur well with positive disposition, to initiate the legal recourse after proper evaluation of the Forum to be chosen i.e. Hon"ble High Court and/or Supreme Court of India.

6. APPEAL FOR PAYMENT OF LEVY

6.1 An Appeal for payment of levy on account of payment of arrears received under Judgments of the Hon"ble Supreme Court of India relating to DA Arrears and Regulation 26 had been issued earlier.

6.2 We are grateful to the members being beneficiaries of the Supreme Court Judgments aforesaid and have positively responded to call given by the Association for payment of Levy. However, the records reveal that there are certain members who are yet to make payments of the same.

6.3 As stated above, there are lots of "Retirees' Issues", which we may have to pursue litigation course of action. As all are aware that high quality litigation at, particularly at High Courts and Supreme Court level is very expensive. It is therefore, necessary to have sufficient fund for litigation action. **It is, therefore, we appeal to all those members who are yet to make payments of levy to remit the same at early date.**

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ACTIVITIES REPORTS FORM THE ZONES

MUMBAI & THANE ZONE

1. OBITUTUARY:

Our member Late **Shri Jitendra Acharya** Membership Number 3173 left for heavenly abode last week.

ZONAL ACTIVITIES

2. -5- New Members canvassed during these -2- Months. We have also received/collected a donation of Rs.11000/- during these -2- months. We have distributed mementos to all retirees who have completed 75 / 85 years of age during the period from March to February. In the case of -2- retirees (out of 26) we have gone to their places of residences on account of their indifferent Health. One Representative photograph from each region of the zone during the period is attached respectively **Shri C.N.Patil** felicitated by Sarva Shree Wani aidya and Tangashali from Mumbai East, **Shri Gajre** was felicitated by Sarva Shree Kulkarni,Tangshali and **Shri Haresh Patel** from Mumbai North and **Shri Sodaye** were fecilated by Sarvshri Chovatia,Somaiya and Desouza from Mumbai central.

3. CELEBRATION OF FOUNDATION DAY

The Foundation of our mother institute Bank of Baroda was celebrated by office bearers on 20th July jointly with another Sister Organisation “Gaurav Gurjari” The foundation day celebration was attended by the Branch Head of Kandivali (West) Branch along with his Deputy Branch Manager.





MAHARASTRA AND GOA ZONE

PUNE REGION

A. OBITUARY:

The following members left for heavenly abode during the period under review:

- a) **Shri Pratap Salvi**, Kolhapur. Membership No. 9293 (29-05-2019)
- b) **Shri D K Sarfare**, Pune, Membership No. 843 (24-07-2019)

We convey our heartfelt condolences to the bereaved family and pray the ALMIGHTY GOD that the departed soul may rest in eternal peace.

B. MEMBERSHIP DRIVE:

During the period we canvassed 16 new members which includes -1- Family Pensioner (Spouse of a Retiree died in 1993).

C. FUNDS COLLECTION:

A donation of Rs. 2000/- received from Shri. S. S. Padhye, Pune, Membership No. 722. Beside, an amount of Rs. 5000/- collected from Shri. S R Sahasrabudhe, Pune, Membership No. 9281 as contribution under Pension Arrears (D A Anomaly case) was remitted to BOBROA (the amount was lying with us for about 1 year for want of details of remitter).

D. MONTHLY MEET AT PUNE FOR JUNE 2019:

Monthly Get together of members was held 24-06-2019. Members observed 2 minutes silence and paid homage to **Mrs. Bansal**, wife of our National President Shri. K L Bansal and also as homage to **Shri Pratap Salvi**, Kolhapur, Membership No. 9293 who left for heavenly abode.

Shri V B Chavan, Zonal President informed the gathering that new -13- members joined our Association and read out names of the new members. Those who were present were welcomed with flowers. Shri Pawar, Zonal Secretary gave details of the developments taken place during the month such as:

- undelivered medical insurance cards to be collected from ZO,
- F16 A & B is uploaded on the payroll portal,
- State Consumer forum judgment in respect of Contributory Medical Scheme to extension to VRS 2001 Retirees gone against the Petitioner Retiree, Mr. Ghodpage, our Member-release of his retirement benefit released by the Bank after 5 months struggle which were withheld by the Bank on wrong grounds etc.

- E.** Shri. S Ramachandran Ex- General Manager and our member shared his experience on wrong/short payment of his Gratuity entitlement on his retirement against Bank's own rules.
- F.** In open session queries raised by members were replied. The business session followed by Cultural Programme presented by our Member Singers. Get together concluded with high tea.
- G.** Zonal Committee Meeting was held on 13th July at Pune to discuss and finalize the strategy on the Circular dated 08-07-2019 of G S on Gratuity Payment. After due deliberation it was decided that local Team Members to hold meeting at their respective centers and apprise members suitably in the matter. Total - 10- members including -2- outstation members attended the meeting.
- H.** General Body Meeting of Pune Region was organised on 26-07-2019 at Pune to felicitate members completing 75 /85 years. Two members completing 85 years and -9- members completing 75 years of age (Total 11 Members) were felicitated with Silver Mementos and flowers.

- Shri. Y D Potnis, Retd. Zonal Head and former Zonal President, BOBROA, Mah. & Goa Zone was Chief Guest of the function.
- Shri. R D Deshpande, General Secretary, RBONC also graced the occasion.

The meeting was well attended by -180- members from Pune and nearby area.

SANGLI

A special session of members from Sangli Dist. was arranged at Sangli on 23-07-2019 to discuss and to initiate action plan on the Gratuity issue as per our General Secretary's Circular I dated 08-07-2019.

In all -22- members attended the Meeting.

- Shri. P S Kadam, Zonal Committee Member welcomed members.
- Shri. B D Diwan, Asstt. Zonal Secretary, read out the circular with Annexure 'A' and distributed copies of the circular to the members.
- He replied to the queries raised by members.

KOLHAPUR

A special session of members from Kolhapur was arranged at Kolhapur on 24-07-2019 to discuss and to initiate action plan on the Gratuity issue as per our General Secretary's Circular dated 08-07-2019.

The Meeting was well attended by local members.

- Shri. B D Diwan, Asstt. Zonal Secretary, read out the circular with Annexure A and distributed copies of the circular to members.

- Shri. B D Diwan, Asstt. Zonal Secretary, read out the circular with Annexure A and distributed copies of the circular to members.
- He replied to the queries raised by members. A need for sending representation expeditiously was impressed upon the participants.

AHMEDABAD ZONE

BARODA ZON

At present Baroda Zone is having -1589- members

SURAT REGION

On 10/03/2019 our Surat Region organized the function. A comedy drama directed and played by Siddhartha Randeria "PREM NO PUBLIC ISSUE". All the members enjoyed the drama. National Asstt.. General Secretary briefed about Conference held at Tirupati.

NAVSARI REGION

On 23rd March, 2019 our Navsari Region had a meeting of the members. Information about the Gratuity issue was provided in the meeting. Nearly 80 members were present.

On 12th April, 2019, we had arranged a tie up with "**I-Q Super Specialty Eye Hospital**" for eye checkup and treatment at concessional rate. The said Hospital is having a group of 40 centers all over India. In Gujarat, it has centers at Baroda, Surat, Bardoli and Bharuch. Our members can take the benefit by production of identification.

On 21st July, 2019, Navsari Region celebrated 112th Foundation day of our mother institute BOB.

- The function was presided over by **Shri N. C. Mody**, Ex. Zonal President.
- **Shri Tushar Desai**, GCM appreciated the role played theretired officers in the development of Bank and at the time of demonetization of notes.
- **Shri Piyush Desai**, ZCM, informed about the latest status of updation of pension and Gratuity etc.
- Function was followed by entertainment programme of karaoke presented by members and their relatives

BARODA REGION

Baroda Region had organised felicitation function for 75 and 85 years of age on 25/05/2019 at Lad Bhavan, Baroda, wherein about -250- members were present:

- **Mr. Kumar Yagnik** had made "Ganesh Vandana" and Deep Pragatya by the dignitaries seating on the dais.

- -25- Members had completed 75 years and 8 Members had completed for 85 years, out which 11 members were present. Remaining not able to come due to health reasons.
- We have arranged to give the mementos to these Members at their residences.
- **Smt. Anitaben Gokhle**, Zonal Present, give welcome address.
- **Shri Rajesh N Dani**, Zonal Secretary present activity report.
- **Smt. Swapna Bandopadhyay**, Dy. General Manager, HR, HO also graced the function and she had addressed the house.
- **Shri Jagdish Lakhawala**, Dy. Gen. Secretary briefly given information of legal issues organisational matters and latest information of industry level.
- General Secretary Mr. V. T. Makwana expressed his blessings to the house.
- **Shri R. B. Upadhyay** had delivered a vote of thanks. The function was followed by diner.



Deep Pragatya By **Shri Jatil Patel**, Executive National President



Deep Pragatya By **Smt. Anitaben Gokhale**, President Baroda Zone



Garlanding of H H. Shri Sayaji Rao Gayakwad's Photograph by
Shri V. T. Makwana, General Secretary



Ganesh Vandana by **Shri Kumar Yagnik**



Welcoming **Smt. Swapna Bandopadhyay**, Dy. General Manager, HR, HO



Smt. Swapna Bandopadhyay, Dy. General Manager, HR, HO
addressing the gathering



- **Smt. Anitaben Gokhle**, Zonal Present, giving welcome address.



- **Shri Rajesh N Dani**, Zonal Secretary presenting activity report.



Shri Rajesh N Dani, Zonal Secretary presenting activity report.



Shri Jagdish Lakhawala, Joint Secretary, discussing the status of various legal issues



**FACILITATION / PRESENTATION OF PLEQUES TO VARIOUS MEMBERS,
WHO HAVE COMPLETED 75 / 85 YEARS OF AGE**





The Members' Gathering



NEW DELHI ZONE

OBITUARY:

The following Members from New Delhi Zone left for heavenly abode during the period from 29-03-2019 to 25-07-2019:

- a) **Shri Kanwaljit Singh Bhatia** (MOHALI – 03-06-2019)
- b) **Shri Ishwar Dass Dogra** (DELHI – 12-04-2018)*
- c) **Shri Fakir Chand Agarwal** (DELHI – 13-02-2016)*

*Late Reporting

MONTHLY GET-TOGETHERS OF MEMBERS:

DELHI-NCR AREAS:

Summary of Group Meetings in **Delhi-NCR** during the month of **June, 2019:**

-8- Groups of BOB's Retirees had their Get-Togethers:

a) Rohini.	41+10*
b) Kingsway Camp	15
c) Janakpuri	30
d) Vasant Kunj	15
e) Dilshad Garden	21
f) Gurgaon	26+15*
g) Ghaziabad	11
h) Faridabad	21
Total:	180+25*
Average:	22.5+ Spouses participated at 2 Clubs

Summary of Group Meetings in **Delhi-NCR** during the month of **July, 2019:**

-9- Groups of BOB Retirees had their Get-Together:

a) Rohini	21
b) Kingsway Camp	13
c) Janakpuri	40
d) Vasant Kunj	16
e) Dilshad Garden	19
f) Gurgaon	30+01*
g) Ghaziabad	09+06*
h) Faridabad	15
i) Noida	26+09*
Total:	189+26*
Average:	21+ Spouses participated at 3 Clubs

PB:HR:CHD:HP:J&K AREAS:

Summary of Group Meetings in **PB:HR:CHD:HP:J&K** during the month of **June, 2019:**

-11- Groups of BOB's Retirees had their Get-Togethers:

a) Yamunanagar	10
b) Chandigarh	17+07*
c) Amritsar	11
d) Karnal	12+09*
e) Panchkula	10+06*
f) Ambala	07+04*
g) Rohtak	12+04*
h) Sonapat	11
i) Hissar	04+03*
j) Jammu	14
k) Jalandhar	10
Total	118+33*
Average:	11+ Spouses participated at 5 Groups

RAJASTHAN ZONE

1. OBITUARY

We mourn the sad demise of following members who left for their heavenly abode:

- (a) 25.05.2019 **Mr. Sugreev Singh Meena**, Jaipur
- (b) 03.06.2019 **Mr. Deena Nath**, Jaipur
- (c) 18.07.2019 **Mr. Girdhari lal Bagora**, Udaipur

2. MEMBERSHIP

We added **-13-** members from 24.05.2019 to 22.07.2019 . We reached level of **-1015-** membership.

3. FUND COLLECTION

Donation of Rs. 300/- received from **Mr. K.K. Subramanyan** Membership No. 833Jaipur.

4. ACTIVITIES/EVENTS

- (a) Monthly meeting of **Udaipur** unit was held on 26.05.2019.

- (b) **Shri Yogendra Sharma**, Officer of Shastri Nagar, Jaipur Branch, was felicitated and was enrolled as BOBROA Member on 29.05.2019 on his retirement by Zonal Secretary and Shri H.N. Meena Zonal Committee Member.
- (c) **Shri Chandra Prakash Kishnani**, Senior Manager at Zonal Manager was felicitated and enrolled as BOBROA member on 30.05.2019 on his retirement by Zonal Secretary and Shri H.N. Meena Zonal Committee Member.
- (d) **Shri Pawan Kumar Kala**, Chief Manager, Mohalla Mughlan, Jhunjhunu Branch, was felicitated and enrolled as Bobroa member on his retirement on 31.05.2019 by Shri R.S. Dular Zonal Committee Member and other local members.
- (e) Interactive session on legal issues was held in Jaipur for all members based in Jaipur city on 16.06.2019. **Shri R.K. Salecha**, convener Central Legal Cell was main speaker. Around 150 members attended meeting.
- (f) Monthly meeting of Udaipur members were held on 22.06.2019 and various issues were discussed.
- (g) **Shri Shambhu Dayal Choudhary**, Chief Manager, M.I. Road Branch, Jaipur, was felicitated on 28.06.2019 and was enrolled as BOBROA members on his retirement in presence of Shri H.N. Meena and M.L. Rathi.
- (h) Meeting was held on 30.06.2019 by **Bhilwara** members and discussed various issues.
- (i) BOBROA members meet was held at **Ajmer** on 07.07.2019.
- (j) Undelivered and returned 117 identity cards issued by united India Insurance Company were received by us from Zonal Office Jaipur on 05.06.2019 for distribution to concerned retired awards staff as well as officers. We managed to deliver 100 identity cards at various centers in Rajasthan with the help of Zonal Committee Members Governing Council Members and activists. We returned 17 Identity Cards to Zonal Office on 27.06.2019 which we could not co-relate.
- (k) We received another lot of undelivered returned 74 identity cards on 10.07.2019 from Zonal Office. We managed to deliver/send 67 identity cards at different Centers in Rajasthan with the help of Zonal Committee members governing council members & activists. We are returning remaining 7 identity cards to Zonal Office Jaipur.
- (l) BOBROA **Udaipur** Unit celebrated Bank's 112th Foundation day and organized a camp at village **Chandwas** Tehsil Jhadol. Approximately 500 new/old sarees, dresses, shoes, utensils were distributed to poor villagers. 300 new school dresses and sweets were distributed to school children on 20.07.2019. BOBROA Members, General Manager, Udaipur Region and Regional Office Staff were also present. Mr. Prakash Jain Zonal President, BOBROA welcomed all participants.

- (m) In June – July 2019 we have created Region wise '**Whatsapp**' Groups in Zone for faster communication. We have created 10 groups of 8 regions in Zone. In Jaipur region we have created 3 groups since membership in Jaipur region is 459.
- (n) We started campaign to add email addresses of all members in Zone. At preset we have 668 E-mail addresses out of 1015 members.

BHOPAL ZONE

MEMBERSHIP:

We have added -6- members - from 11 May to 20th July, 2019. Thus the total membership of the Zone is now -310-.

A. ACTIVITIES:

1. INDORE CENTRE:

Monthly meeting and get together with family members are being held regularly at Indore. Get together of members alongwith family members held at Indore on 16th June, 2019. -60- persons participated. After paying tribute to Late Mrs. Bansal by all the members/family members, they attended lecture of Doctors from Madhav Baug Hospital on various health issues.



Next meeting of the members and family get together was held on 21st July, 2019. -70- Persons participated. Felicitation of following -3- Senior Colleagues was done by presenting them silver memento of the Association on their successful completion of -75- years of age:-

- (a) Shri T.K. Pratap, Indore**
- (b) Shri M P Sharma, Indore.**
- (c.) Shri G.S. Chawda, Dewas**

On this occasion Shri G.S. Chawda donated an amount of Rs.1000/- to the Association.

Discussions were held on the recent circular issued by the General Secretary of the Association on the matter of claiming difference of Gratuity from the Bank in terms of the Orders of ALCs and Honourable Court. The undersigned explained the rules of the Gratuity under Gratuity Act, 1972, Gratuity Rules of the Bank and under BOBSR and distributed the sheets to all the members mentioning therein the methods of calculation of Gratuity in terms of Orders of ALCs to enable them to put up their claims in the prescribed format accordingly issued by the Association. All the participants enjoyed delicious food and the function ended after Geet, Sangeet by the members/family members.





2. BHOPAL:

Regular monthly meetings and get together with family members are being held at Bhopal. Latest Monthly meeting of the members of Bhopal Region was held at Bhopal on 14th July, 2019. The members present in the meeting besides discussing on other issues, shared their views on the circular issued by the General Secretary of the Association regarding latest decision of ALC, Ajmer on the issue of payment of Gratuity. The undersigned explained the guidelines regarding payment of Gratuity under Gratuity Act, 1972, Gratuity Rules of the Bank and BOBSR and also distributed the sheets to them mentioning therein about methods of calculation of gratuity to enable them to put up their claims in the prescribed draft issued by the Association.

3. GWALIOR:

Monthly meeting of the members of Gwalior was held at Gwalior on 5th June, 2019. Shri A.K.S. Gurjar, Zonal Committee Member presided over the meeting. New member Mr. R.S. Yadav was welcomed and felicitation of Shri S.B. Mittal was done on entering into 75th year of his successful life. Members shared their views on various issues of retirees' viz. Gratuity etc.



4. RAIPUR :

Monthly meeting and get together are being held at **Raipur, Durg, Bhilai**. The latest meeting was held at **Durg** on 26th June, 2019 wherein the members shared their views on various issues of retirees' viz. Payment of gratuity etc.











WESTERN UP ZONE

BAREILLY ZONE

OBITUARY

With profound grief we inform you that following members left for Heavenly Abode:

- a) Shri R K Tewari**, Mem. No.3169- Expired on 10.05.2019
- b) Shri Chokhey Lal**, Mem. No.8507-Expired on 31.05.2019
- c) Shri N. C. Sharma**, Asstt. Zonal Secretary Mem. No.5539 on 06.06.2019
- d) Shri K C Rajoria**, Mem. No.8996 Expired on 16.06.2019
- e) Smt.. Madhu Mehrotra**, Spouse of Late Sri Ashok K. Mehrotra
- Mem. No.5338 (Both expired)

MEMBERSHIP

During the period -10- new members were enrolled. Hence membership crossed the land mark and reached to 604. However from 01.01.2016 to 22.07.2019 due to death of one spouse of primary member the membership is reduced from 604 to 603. Dehradun Region deserves complements as it has reached the membership from -42- to -100- as on 01.01.2016 till date.

Fund Collection / remitted on 22.07.2019

Donation On Account Of Birthday

a) Sri V K Maheshwari , Agra, Mem. No 2966	Rs. 1,100/-
b) Sri Man Mohan, Bareilly, Mem. No 11435	Rs. 500/-
c) Sri S S Seth, Bareilly, Mem. No 2198	Rs. 500/-
d) Sri Amar Nath Agarwal, Bareilly, Mem. No 3400	Rs. 500/-
Total	<u>Rs.2,600/-</u>

Further we have received a donation of Rs.4,600/- from more than -40- members in the meeting dated 14.07.2019 in Bareilly and remitted.

AGRA REGION

A family get together was held on 17.07.2019 in which -27- members participated and 1 spouse. In the meeting members paid rich tributes to **Smt. Santosh Bansal**.

Sri S P Bhanot, National Vice President, informed about the recent events, legal cases, Wage Settlement, e-Bulletin, Lucknow development and Gratuity matter.

Members were also suitably explained about the gratuity claims to be filed. Sri V K Maheshwari donated a sum of Rs.1100/- on his Birthday to BOBROA. **Sri S D Garg** welcomed the members and **Mr Jagjit Singh** proposed a vote of thanks.



Above L to R. **Sri Jagjit Singh, Sri V K Maheshwari, Sri G L Agarwal and Sri D K Agarwal** (were garlanded on their birthday), **Sri S P Bhanot**, National Vice President.

AGRA REGION-ALIGARH-

Quarterly meeting with family members was held on 09.06.2019. Members paid homage to Late **Sri N C Sharma, Sri Chokey Lal** and **Smt. Poonam Sahu**.

It was also decided to invite the retired members of Vijaya Bank and Dena Bank. Birth Days and marriage anniversaries were celebrated in a simple manner due to sad demise of so many members.

The meeting ended with delicious Dinner hosted by **Sri Sayeed Ahmed** and **Sri P D Gaur** at Ruby Hotel.

BAREILLYN REGION

A meeting of Bareilly Region was held on 14.07.2019 in which a record 71 members attended.

Rich tributes were paid to the above five members along with **Mrs Poonam Sahu W/O Mr P P Sahu** and **Mrs. Santosh Bansal W/O Sri K L Bansal ji**.

New members **Mr P P Sahu, Mr Sanjay Kumar, Mr. Devendra Singh** and **Mr Ajay kumar Johari** were welcomed by the Senior most member **Sri Gulab Rai**.

Mr Lalit Jain and **Mrs Meera Anup** could not attend the meeting.

Members were requested by the Zonal Secretary, to meet as and when, the spouses of our members as well as the family pensioners and solve their problems if any. Vital issues like pension updation, 100% neutralization of DA, Payment of short/Additionally gratuity, inclusion of special pay and non payment of commutation in 1616-1684 DA case, Holiday Home and Contributory Medical insurance Scheme for retirees were discussed.

Zonal Secretary explained latest development in court cases and the pending matters of retirees being taken up by CBPRO, AIBRF and RBONC were also discussed in the meeting.

Mr. Anil Sehgal proposed vote of thanks.

SRI GULAB RAI SENIOR MOST 86 YEARS YOUNG WELCOMING MR P P SAHU NEW MEMBER



Above...Garlanding on Birthday to **Sri Ashok Kumar** by **Sri Anil Johri**, Zonal Secretary and **Sri Santosh Saraswat**, ZCM, is looking at.

BAREILLY

YOGA DIVAS 21.06.2019—Yoga divas was celebrated by the Yog Sansthan sponsored by BOB, RO, in which Sri Anil Johri and Sri Santosh Saraswat took part as a member of Yog Sansthan.



Seen in photo L to R **Sri Santosh Saraswat, Sri Anil Johri** and **Sri B K Agarwal**, DRM, Bareilly

DEHRADUN REGION -1

A monthly meeting was held on 28th May, 2019 in LP residency attended by -26- members.

Sri S P Ayachit explained in detail latest position on updation of Pension, ARB/additional Gratuity and other pending issues being taken up by BOBROA and our Apex Organizations.

Four members were felicitated on their birthday offering rose buds.

In the end the Vote of thanks was proposed by **Sri N P Singh**, ZCM.

DEHRADUN REGION - 2

A quick assembly cum meeting, reality check of the members was called on 29th June at 6.30 a.m. at Gandhi Park Dehradun, which was attended by -23- members at a very short call.

The assembly started with Morning Prayer by Sri Ashok Gupta. Certain tips were given by Sri N P Singh, ZCM and exhibited YOGA exercise. Sri S K Ahuja also spoke on meditation.

In short members were apprised of the recent developments taking place on various retirees' issues including various retirees' issues including legal status.

Sri K K Raina, new retiree, was welcomed.



Sri N P Singh, ZCM, exhibiting the YOGA.

On 12th July, 2019, 75th Birthday of our beloved President **Sri S P Ayachit** was celebrated at his residence in which some of the members of Dehradun city along with the Regional Head, **Sri S K Srivastava** also came to greet him personally and offered bouquet.

The Cake Cutting Ceremony was also held to mark the 'Happy Birthday'.



L TO R, **Sri Amit Mittal**, **Sri D P S Chauhan**, **Sri S K Arora**, **Sri S K Srivastava**, **RH, Dehradun**, **Sri S P Ayachit**, **Sri Praveen Kumar**, **Sri P S Sajwan**, **Sri Sunil Gupta** and **Sri K C Khare**.

HALDWANI REGION

A meeting of the members was held on 16.07.2019 in which 27 members participated. Members discussed various issues of retirees but the focus was on less payment of Gratuity and lodging of claim .It was decided to meet every month on third Saturday and a family meeting will be held once in four months.



Above L to R. **Sri K K Sharma, ZCM**, explaining the issues of retirees. **Sri Ravi Gautam**, Sr.Br., Manager, Kaladhungi Branch, is also seen along with

MORADABAD REGION

A meeting of the members was held on 21.07.2019 at the residence of **Sri Bharat Bhushan** in which -10- members participated.

Members discussed in detail the issues concerning retirees i.e. Updation of Pension, Special Allowance to be reckoned for Retirement benefit .The main focus was on how to claim less gratuity claim. Apart from some exercise were shown how to reduce knee pain.

Hi Tea was hosted by **Sri Bharat Bhushan**.



Sitting L to R **Sri A K Singh, Sri R B Singh, Sri S K Singh, ZCM, Sri Bharat Bhushan, Sri N S Chauhan, Sri Ratan Singh, Sri Ajeet Bhatnagar, Sri Sarvesh kumar** and **Sri Mahesh Gupta**.

MEERUT

A meeting of members of Meerut was held on 15.05.2019 at Hotel Sagar Ratna, which was attended by quite good number of members.

Issues relating to I Cards, wage revision, gratuity matter were discussed followed by Hi Tea.

Another meeting was held on 10.07.2019 at Hotel Black attended by good number of members in which homage was paid to Late Sri N C Sharma, Smt. Makwana and Smt. Bansal.

Matter related to payment of short gratuity was the main issue focused and discussed in the meeting.

Hi Tea was hosted by Sri Raj Veer Singh Rathi.

SHAHJAHANPUR REGION

A meeting of the members held on 15th June in LDM office in which 10 members participated.

New member **Sri B M Gupta** was welcomed by **Sri Anil Gupta**, ZCM.

The matters relating to the pending issues of the retirees were discussed.

It was also decided to hold one family meeting in Aug/Sep.,2019.

FOUNDATION DAY CELEBRATION

AGRA

Foundation Day was celebrated with tradition fanfare and gaiety. A large number of retirees also attended the function held at Kala Kriti, near the Taj Mahal.

Sri S P Bhanot, besides being the Guest of Honour at the collective evening function, was also invited by Dayalbagh branch to be part of a CSR event for donation of a Water Cooler to a nearby School.



L to R. **Sri S P Bhanot**, National Vice President, staff of Dayal Bagh Branch and school children.

BAREILLY

Bank's Foundation Day was celebrated in IMA Hall. Apart from the other activities of the Bank retirees were invited with spouse in the cultural programme.

Most of the retirees attended the cultural programme with spouse and enjoyed the dinner.

Zonal Head **Sri S K Arora** was greeted by offering a bouquet by **Sri Gulab Rai, Sri Anil Johri, Sri S S Seth** and **Sri D K Sawhney**.



DEHRADUN

Regional Head Sri S K Srivastava was honored Sri S P Ayachit on completion of 75 years during the Bank's Foundation celebration by offering him a bouquet and a shawl.

Sri Praveen Kumar and Sri N P Singh, ZCM are also on stage along with Sri Ayachitji.



MEERUT

On Bank's Foundation day at the newly opened Regional office members of BOBROA and other retirees were invited and felicitated **Sri Amar Nath, Sri S C Bhalla** and **Sri D C Sharma** (Not present) on completion of 75 years.

Members enjoyed cultural programme and lavish dinner with spouse.



L to R **Sri Dinesh Mehta, Sri R K Thakkar, Sri Amar Nath** (member felicitated), **Sri Mr Ravi Manik.** RH and

CHENNAI ZONE

1. **BOBROA CHENNAI** has been honouring our senior members who are above eighty five years and seventy five years by visiting them in their houses and honouring them with shawls and by presenting the silver medallion. The photographs below were taken on that occasion on 24.7.2019.



With Mr A. M. Sampath a very senior member who is already eighty five years young.



With **Mr K R C Barathy** a very senior member above eighty five years and now with health problems



With **Mr P. Muralidharan** who is seventy five years young

2. Every month Bank of Baroda Chennai organises a grand function to honour the employees who retire in that month. BOBROA is regularly invited for such functions and we attend the function and honour the retirees by presenting shawls. The photos taken on the occasion of the function held in the month of June 2019 are given below. On that day the retirees from E Dena Bank and E Vijaya Bank were also honoured.
3. We are happy to inform that all the officers who retired from BOB have enrolled with BOBROA.







4. The 112th Foundation Day of our Bank was celebrated in a grand manner by our Bank in Chennai on 20th July 2019. BOBROA was invited and our members participated in the celebrations in large numbers. Special reference was made about the presence of our Deputy General Secretary along with the prominent invitees by the GM of the Zone, **Sri R.S Ramakrishnan**.





STOP PRESS NOTE

BI- MONTHLY REPORTS ARE NOT RECIVED FROM THE FOLLOWING ZONES:

- a) AHMEDABAD ZONE
- b) EASTERN ZONE
- c) BENGALURU ZONE
- d) EASTERN UP ZONE

The Zonal Secretaries of the aforesaid Zones are, therefore, earnestly requested to send their Bi-Monthly Reports (covering activities of August – September 2019 for the 4th Issue), which will be due on 1st October 2019, on or before **25th September 2019**.

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Please also see the IBA's Circular dated 1st August 2019, (which is attached at Pages 47, 48 and 49) relating to:

**Dearness Relief payable to Pensioners
for the period August 2019 to January 2020**



Indian Banks' Association

HR & INDUSTRIAL RELATIONS

No.CIR/HR&IR/D/G2/2019-20/7683
August 1, 2019

**Designated Officers of all Member Banks
which are parties to the Bipartite Settlement on Pension**

Dear Sirs,

Dearness Relief payable to Pensioners for the period August 2019 to January 2020

The confirmed All India Average Consumer Price Index Numbers for Industrial Workers (Base 1960=100) for the quarter ended June, 2019 are as follows:-

April 2019	-	7121.68
May 2019	-	7167.33
June 2019	-	7212.98

In terms of Regulation 37 of Bank Employees' Pension Regulations, 1995 Dearness Relief is payable to pensioners at rates specified in Appendix II to the Regulations.

Pending amendments to Pension Regulations, Banks may pay on ad hoc basis, the Dearness Relief payable to pensioners for the period **August 2019 to January 2020** as per Annexure.

Yours faithfully,

S K Kakkar
Senior Advisor (HR&IR)

Encl.

Indian Banks' Association

PART- I

CONTINUATION SHEET

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

<i>BASIC PENSION</i>		Dearness relief for the months August 2019 to January 2020	Slabs
		Average Index	1641
(i)	Upto Rs.1250	1099.47 per cent.	7167
(ii)	Rs.1251 to Rs.2000	Rs. 13743.37 plus 902.55 percent of basic pension in excess of Rs.1250.00	
(iii)	Rs.2001 to Rs.2130	Rs. 20512.49 plus 541.53 percent of basic pension in excess of Rs.2000.00	
(iv)	Above Rs.2130	Rs. 21216.47 plus 278.97 percent of basic pension in excess of Rs.2130.00	

PART- II

Dearness Relief to pensioners who retired on or after 1st day of November, 1992/1st July, 1993

<i>BASIC PENSION</i>		Dearness relief for the months August 2019 to January 2020	Slabs
		Average Index	1504
(i)	Upto Rs.2400	526.40 per cent.	7167
(ii)	Rs.2401 to Rs.3850	Rs. 12633.60 plus 436.16 percent of basic pension in excess of Rs.2400.00	
(iii)	Rs.3851 to Rs.4100	Rs. 18957.92 plus 255.68 percent of basic pension in excess of Rs.3850.00	
(iv)	Above Rs.4100	Rs. 19597.12 plus 135.36 percent of basic pension in excess of Rs.4100.00	

Indian Banks' Association

PART- III

CONTINUATION SHEET

Dearness Relief to pensioners who retired on or after 1st day of April, 1998.

<i>BASIC PENSION</i>		Dearness relief for the months August 2019 to January 2020	Slabs 1370
		Average Index	7167
(i)	Upto Rs.3550	328.8 per cent.	
(ii)	Rs.3551 to Rs.5650	Rs. 11672.40 plus 274.00 percent of basic pension in excess of Rs.3550.00	
(iii)	Rs.5651 to Rs.6010	Rs. 17426.40 plus 164.4 percent of basic pension in excess of Rs.5650.00	
(iv)	Above Rs.6010	Rs. 18018.24 plus 82.2 percent of basic pension in excess of Rs.6010.00	

PART-IV

Dearness Relief to pensioners who retired on or after 1st day of November, 2002.

Average Index (CPI) for quarter ended June 2019	7167
No. of Slabs	1219
Rate of dearness relief on pension for the months August 2019 to January 2020	219.42 % of basic pension

(ignore decimals from 3rd place onwards)

PART-V

Dearness Relief to pensioners who retired on or after 1st day of November, 2007.

Average Index (CPI) for quarter ended June 2019	7167
No. of Slabs	1082
Rate of dearness relief on pension for the months August 2019 to January 2020	162.30 % of basic pension

(ignore decimals from 3rd place onwards)

PART-VI

Dearness Relief to pensioners who retired on or after 1st day of November, 2012.

Average Index (CPI) for quarter ended June 2019	7167
No. of Slabs	681
Rate of dearness relief on pension for the months August 2019 to January 2020	68.10 % of basic pension

(ignore decimals from 3rd place onwards)