



## BANK OF BARODA RETIRED OFFICERS' ASSOCIATION

(Estd. 1990 – Reg. No. G/4766/90)

Affiliated to: **All India Federation of Pensioners' Association, Chennai**  
**Retired Bank Officers' National Confederation, Bangalore**



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BOBROA - e-Bulletin

June – July 2019

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***BANK OF BARODA RETIRED OFFICERS' ASSOCIATION***

***UNFLINCHINGLY SUPPORTS***

***BANK OF BARODA***

***IN ITS JOURNEY FOR MAKING IT***

***“BEHTAR to BEHTREEN”***

**'BOBROA' whole heartedly welcomes the Retiree Officers of 'Dena Bank' and 'Vijaya Bank' to our family of 'Barodians' and assures you to assimilate you as one of our own members**



## **FROM GENERAL SECRETARY'S DESK**

It is pleasure to publish the 2<sup>nd</sup> issue of the BOBROA's Bi-Monthly e-Bulletin (of June – July 2019).

In the present state of speedy digital communication, much information relating to Retirees is floating on various platforms of Social Media. Many of which is repetition of some old issues resulting in confusion.

Besides the dissemination of Members' activity report, another objective of this publication has been to provide the information relating to "Legal Issues" in proper perspective. Keeping this in view, the Section on "Status of Legal Issues" is being retained to provide an updates and abridged position of "Legal Issues".

All Members are also invited to contribute so as to make this E-Bulletin more interesting.

Let this Bi-Monthly e-Bulletin help all of us in creating sense of togetherness between Barodians and to know more about our colleagues & their families.

With greetings,

**V. T. Makwana**  
**General Secretary**  
**(M)+91-9426081995**

## **STATUS OF VITAL LEGAL MATTERS – POSITION AS ON 31.03.2019**

### **1. UPDATION OF PENSION:**

- 1.1** The Pension Regulations for public sector banks, which includes Bank of Baroda (employees") Pension Regulations, 1995, on optional basis were made applicable to retirees w. e. f. 1.1.1986 though have undergone specified process were modeled on the lines of Central Civil Services Rules 1972/ Central Civil Services (Computation of Pension) Rules 1981 and Regulation 56 titled as "Residuary Provisions" in Pension Regulations 1995 echoes this spirit.
- 1.2** The pensioners of Central Government have been getting their pension updated and revised on the basis of recommendation of respective

Central Pay Commission and sanctioned by the Central Government. Each pay revision on account of merger of Part of Dearness Allowance with neutralization and increase in the basic pay to offset impact of inflation and thereby reduced purchasing capacity is compensated and hence while the Central Government employees are having their pension updated and revised under each Central Pay Commission Recommendation and is adequately synchronized with the similar situated employees, in case of the Bank employees, who retired from 01.11.1987 onwards despite their purchasing capacity having eroded substantially, are still being paid the pension based on the pay scales applicable during the period they have retired and though the Dearness Allowance is being revised every six months, has been fatally inadequate to compensate the eroded purchasing power on account of inflationary impact on the economy.

**1.3** The diverse wage settlements have created following classes amongst the homogeneous and similarly situated class of pensioners on the basis of the date of retirement and denial of revision/updation of pension corresponding to the revised pay scales:

- i. Those who retired after 01.01.1986 to 31.10.1993;
- ii. Those who retired after 01.11.1993 to 31.10.1998;
- iii. Those who retired after 01.11.1998 to 31.10.2002;
- iv. Those who retired after 01.11.2002 to 31.10.2007;
- v. Those who retired after 01.11.2007 to 31.10.2012;
- vi. Those who retired after 01.11.2012

In case this trend is not checked there will be further classes of pensioners at the time of subsequent revisions of pay scales.

**1.4.** BOBROA has been seriously concerned about this distressing agony with dignity and finance related issues, being suffered by the Retiree Officers" and while has been engaged in the communications with Government of India, Indian Bank Association, Bank of Baroda and UFBO and exhorting them that while in each wage negotiation process the „Updation of Pension" is put forth as a main demand, the same is yet to see light of the day while considers that the manner in which the important issue is being addressed to in the Wage negotiation has been creating the agonizing situation settlement after settlement.



- 1.5.** Though BOBROA affirms its faith and commitment to the bilateralism with involvement of all the stakeholders for resolution of grievances, since the same has continued to elude, BOBROA did take recourse to preferring of Writ Petition before the Hon<sup>ble</sup> Gujarat High Court, Ahmedabad, which was registered as Special Civil Application 1208/2013 – Bank of Baroda Officers’ Association Vs. Bank of Baroda & Ors. and in view of the certain observations made by the Hon<sup>ble</sup> Court in order dated 24.1.2018, the fresh Writ Petition being Special Civil Application 4258/2019 titled as Bank of Baroda Retired Officers’ Association through General Secretary V.T. Makwana Versus Bank of Baroda, through its Managing Director and CEO was filed on 5.12.2018 before the Hon<sup>ble</sup> Gujarat High Court, Ahmedabad. The Division Bench comprising of Hon<sup>ble</sup> Mr. Justice S.R. Brahmbhatt and Hon<sup>ble</sup> Mr. Justice V.B. Mayani vide order dated 20.3.2019 has directed for Service of Notice on the Respondents returnable on 3.4.2019.
- 1.6** BOBROA is of the firm conviction that this is the most vital issue impacting the dignity and financial position of the Retiree Officers and is committed to take issue to the logical conclusion by well planned and orchestrated legal recourse as well as having abiding faith in negotiated settlement with all the stakeholders on the issue.
- 1.7** Incidentally, it is shared that Government of India per Memo No. F/11/5/2001-IR dated 05.03.2019 addressed to Governor of RBI has conveyed to RBI to amend its pension regulations with regard to revision of Pension and the said aspect though on a different plank recognizes the issue relating to “Updation of Pension” and the same shall be used for the purpose of the on going legal proceedings.

## **2. 100% DA NEUTRALIZATION CASE**

- 2.1** Further course of action in respect of 100% DA Neutralization Case, which have been decided by a common Judgment/order dated 16.5.2018 by the Hon<sup>ble</sup> Supreme Court of India:
- 2.2** The Review Petitions (C) No. 455-457/2019 filed by the Retirees colleagues of BOBROA and BOBROA before the Hon<sup>ble</sup> Supreme Court, in following matters were dismissed by Order dated 27.02.2019 with the observations that the Hon<sup>ble</sup> Court having gone through the Review Petitions and the

grounds raised therein do not see any error apparent on record calling for interference in review jurisdiction

<b>Sr. No</b>	Number and Case Title before Hon"ble <u>Supreme Court</u>	Number and Case Title before Hon"ble <u>Madras High Court</u>
<b>1</b>	Civil Appeal 3762/2014 R. Balkrishna Bhat & 23 Ors.vs Bank of Baroda & Anr.	Writ Appeal No.1127/13 BoB vs R. Balkrishna Bhat & 23 Ors.
<b>2</b>	Civil Appeal 3763/2014 M. Vedantham & 13 Ors. vs Bank of Baroda & Anr.	Writ Appeal 1128/2013 BoB vs M. Vedantham & 13 Ors.
<b>3</b>	Civil Appeal 3764/2014 G. Sundaresan & 10 Ors. (including BOBROA as Appellant No.11) vs Bank of Baroda & Anr.	Writ Appeal 1129/2013 BoB vs G.Sundaresan & 10 Ors. (including BOBROA as Respondent No.11)

- 2.3** The said development follows the earlier Order passed by Hon"ble Supreme Court in the matter of United Bank of India Employees Welfare Association per which the review petition was dismissed .
- 2.4** Now as the terminal course of action is to prefer "Curative Petition" before the Hon"ble Supreme Court of India.
- 2.5** On referring the matter to our counsels, the indications are given for very thin chance of success. However, BOBROA is of the view that there exists a very strong legal and constitutional issue and hence it requires to be pursued with requisite vigorosity.
- 2.6** In this connection various rounds of discussions were held with our counsels at New Delhi and at present they as a Court has procedure are seized obtaining the requisite "Certificate" from the Senior Advocate, who preponderantly practices on the Service Matter side and we shall be taking appropriate action.



**2.6** Meanwhile we are keeping the close watch over the Wage negotiations underway, in which this issue also figures.

### **3. PAYMENT OF ADDITIONAL GRATUITY**

**3.1** Payment of Additional Gratuity, where Additional Retirement Benefit is (ARB), is paid to retirees officers:

**3.2** Consequent upon the decision taken by the Core Committee of BOBROA held on 6<sup>th</sup> and 7<sup>th</sup> September, 2018 in Baroda, in view of the opinion given by Shri B.B. Sawhney, Sr. Advocate, New Delhi in backdrop of various documents and existing situation, the action of Bank in denial of the „Additional Gratuity“ to the following class of officers who have been denied the benefit of „Additional Gratuity“ was opined to be violative of legal and constitutional right.

**3.2.1** Those who were officers as on 1.7.1979 and paid „Additional Retirement Benefit (ARB)“ on completion of specified service and denied „Additional Gratuity“ at

the rate of a half month's pay and allowances for each completed year for service beyond 30 years;

**3.2.2** Those who joined services as DRO or were promoted in Officer Cadre after 01.07.1979.

**3.3** The affected colleagues already stands advised to make representation to the Bank and file Claim before the concerned Controlling Authority under Payment of Gratuity Act 1972.

**3.4** In backdrop of certain responses received and / or Bank being silent on the issue, for the redress of the grievance through legal recourse, the necessary deliberations and discussions have been held with counsels at New Delhi and we are in process of instituting appropriate writ proceedings before the Hon'ble Delhi High Court, New Delhi in respect of classes of officers falling under above categories.

### **4. DISCRIMINATION IN GRATUITY PAYMENT**

**4.1** Discrimination in Gratuity Payment for Retirees during the period 1.7.1993 to 31.10.1994:

**4.2** Mr. A. M. Sampath, the retiree colleague and member of BOBROA, who fell under above category did prefer the Application before ALC and was successful in his claim by order dated 16.03.1998, however, the same was

reversed on 31.12.1998 by the Appellant Authority, which was set aside by the Single Bench of Madras High Court on 22.09.2009 and the Bank preferred the Appeal before the Division Bench, which came out to be decided on 22.03.2018, per which the Appeal of the Bank was dismissed, meaning thereby that ALC order dated 16.03.1998 stood affirmed and consequentially Mr. Sampath stands paid amount of Rs.1.43 Lac.

**4.3** BOB aggrieved by the order dated 22.03.1998, preferred SLP 029525/2018, which came out to be converted as Appeal (Civil) 10890/2018 and by order dated 29.10.2018, the Hon<sup>ble</sup> Supreme Court condoned the delay and granted the leave and directed that the matter be tagged with Civil Appeal 197/2010 (Titled as Indian Overseas Bank Vs. RLC, ALC and N. Venkata Submaniam. The Appeal of the Bank vide order dated 29.11.2018, which came up before the Hon<sup>ble</sup> justice Mr. Ashok Bhushan and Hon<sup>ble</sup> Justice Indu Malhotra is directed to be posted after six weeks.

**4.4** In this context, the following aspects are to be noted:

**4.4.1.** The bare perusal of the order dated 22.03.2018 reveals that the judgment dated 29.03.2017 of the Supreme Court of India in Civil Appeal 1975/2010 – Central Bank of India Vs. M. Sethumadhavan and others was not referred, in which the “Fixing of cut-off date” has been found to be the accepted principle and hence the Appeal of the Bank was disposed of with the direction that the compensation of Rs.2.00 Lac be paid to the Respondent employee and the benefit shall be restricted only to those persons, whose name are stated to be in the respective petition.

**4.4.2.** The Appeal (Civil) 197/2010 stands decided by the Hon<sup>ble</sup> Supreme Court on 29.11.2018 with operative portion reading as under:-

*“In view of the aforesaid, we are of the view that the Division Bench judgment of the High Court is unsustainable. In the facts of the present case, looking to the quantum of amount which is only Rs.85,400/- which was directed to be paid to the respondent No.3 more than a decade ago, the appellant-Bank shall not take any step for recovery of the said amount, in case the amount has already been paid to respondent No.3. Subject to the above, the appeal is allowed.”*

**4.4.3.** Thus the above judgment echoes the *ratio-decidenti* and point of law decided by the Hon<sup>ble</sup> Supreme Court in the case of M. Sethumadhavan.





- 4.5.** In view of the order dated 29.11.2018 having been passed while the subject Appeal (Civil) of the Bank of Baroda was expected to be decided on the same line but it appears that since the service on Mr. A. M. Sampath was yet to take place, the matter stood deferred, unless there is any imperative situation taking different views arises,
- 4.6** BOBROA is considering to have impleadment in the Appeal filed by the Bank, since very crucial legal issues about fixing of an arbitrary cut-off date without any intelligible differentia and the payment of Gratuity not been in consonance with statutory provisions.
- 4.7** It is relevant to mention that BOBROA is already pursuing Special Civil Application 14605/2014 – Ramesh Vishnu Dalvi (since expired on 4.9.2018 and now being represented by his legal heirs) Vs. Bank of Baroda at Gujarat High Court, Ahmadabad and the matter last came up on 3.12.2018 and is posted for hearing on 16.04.2019.

## **5. INCLUSION OF "SPECIAL PAY" FOR PAYMENT OF PENSION**

- 5.1** Inclusion of "Special Pay" for payment of Pension for retirees on or after 01.11.2012.
- 5.2.** In terms of 10<sup>th</sup> Bipartite Settlement/ Notice dated 25.05.2015 in case of the retirees retired on or after 01.11.2012 the, "Special Pay" was kept out of purview of calculation of superannuation benefits , pension, viz provident fund and gratuity.
- 5.3.** Obviously enough "Special Pay" was carried out of "Basic Pay" and this new nomenclature was coined with the motive to deprive the actual pension benefit to the retirees.
- 5.4.** The Hon"ble Supreme Court of India by Judgment dated 13.02.2018 in Civil Application 1881- 1886/ 2018 (arising out of SLP 20661-20668/2012) titled as Canara Bank v/s Savitri Venugopal has held that there cannot two pay scales, „one for the purpose of Salary" and „other for the purpose of pension".
- 5.5.** The Hon"ble Supreme Court of India in a recently rendered Judgment on 28.02.2019 in the matter of Civil Application 6221/2011 titled as The



Regional Provident Fund Commissioner (II) West Bengal v/s Vivekanand Vidyamandir & Ors. and other connected matters while dealing the issue of deductibility of contribution towards provident filed under Employees' Provident Fund & Miscellaneous Provisions Act, 1952 has held that the "Special Allowances" are paid by an establishment to its employees would fall with its expression "Basic Wages" under Section 2 (b) (ii) read with Section 6 of the Act for computation of deduction towards provident fund.

- 5.6.** This judgment lends support to the claim that "Special Pay" should be added in "Pay" for the purpose of determination of „Amount of Pension" as defined in Regulation 35 of Pension Regulations, 1995.
- 5.7.** Since the law declared by the Supreme Court, by virtue of Article 141 of Constitution of India as binding effect in as much as is applicable to all the identical situations, the course of action being adopted by BOBROA on this issue, which eventually shall have impact on the retirees on or after 01.11.2012 with relation upon the Pension, its commutation payment of gratuity, is as under:
- 5.7.1.** To call upon Bank, Indian Bank Association and Govt. of India to immediately include the component of "Special Pay" in the "Pay" for the purpose of calculation of "Amount of Pension" and other retirement benefit and by refixation of the same to pay arrears etc within a period of one month henceforth.
- 5.7.2** Since this issue has also been made part of chart of demand for wage negotiation in 11<sup>th</sup> Bipartite Settlement to be effective from 01.11.2017, to engage in suitable communication with UFBO and its constituents to have this issues resolved in a pragmatic manner in terms of verdicts of the Hon<sup>ble</sup> Supreme Court of India, with retrospective effect from 01.11.2012.



**5.7.3.** In case the response is found to be favorably disposed, to keep a watch on the situation and withhold the legal recourse till a compelling situation arises.

**5.7.4.** However, in case the situation does not augur well with positive disposition, to initiate the legal recourse after proper evaluation of the Forum to be chosen i.e. Hon"ble High Court and/or Supreme Court of India.

## **6. APPEAL FOR PAYMENT OF LEVY**

**6.1.** Appeal for payment of levy on account of payment under Judgments of the Hon"ble Supreme Court of India relating to DA Arrears and Regulation 26.

**6.2.** We are grateful to the members being beneficiaries of the Supreme Court Judgments aforesaid and have positively responded to call given by the Association for payment of Levy.

**6.3.** However, the records reveal that there are certain members who are yet to make payments of the same. Informing that, the hard core quality litigation is quite expensive and hence with lot many issues being on the horizon, we urge upon all of our colleagues who are yet to respond to do the needful so that our fighting instinct and spirit continues unabated.

**6.4.** As stated above, there lots of Retirees" Issues on the horizon, and when other means fail, we may have to pursue litigation course of action. As all are aware that high quality litigation at, particularly at High Courts and Supreme Court level is very expensive. It is therefore, necessary to have sufficient fund for litigation action. It is, therefore, an appeal to those members who are yet to make payments of levy to remit the same.

## **ACTIVITIES REPORTS FORM THE ZONES**

### **BOMBAY ZONE**

We are pleased to bring on records that we have canvassed **-8-** new members during last two months and received the donation of **Rs.50,000/-** in last three months

During last two months **-12- Retirees**, who had completed 75 / 85 years, were felicitated at their respective residences.



New members added during last three months were welcomed in gathering by Rose flowers.



Mr. Hardikar former GM, BCC replying to his welcome.

Mr. Kulkarni, Joint Secretary of the Zone and Mrs. Kulkarni were felicitated on their marriage anniversary. Both have preferred to attend meeting even though celebration at their residence with guests was on.

Mr. N. M. Shah, Zonal President, BOBROA, Mumbai Zone, being felicitated by Zonal Secretary Mr. Vasant Upadhyay for the Life Time Achievement

Award given to Mr. N. M. Shah by the Khadayata Mandal (wherein Late Dr. A.. C. .Shah, Ex -CMD of Bank of Baroda was its President).



Mr. Vasant Upadhyay, Zonal Secretary, addressing the gathering on 29.5.19



### **BAREILLY ZONE**

**OBITUARY...** Mr. Ram Kishan Tewari, Bareilly Region mem.No.3169 expired on 10.05.2019.

**MEMBERSHIP** – Total membership as on 30.04.2019 has increased to 586 which includes Primary members..526, Spouses.36 and Family pensioners..24.

Fund Collection / remittance. From Mr Umesh Khandekwal, Bareilly, Mem. No.11118, Bareilly ...Rs. 1,100/-

### **Activities / Events taken place in the Zone during last -2- months;**

**1. ALIGARH** (Agra Region) Quarterly Family get together on Holi Festival was held on 27.03.2019. Many members informed that Bank has either not replied or refused to pay ARB. Special pay be reckoned for terminal benefit, premium of medical insurance be borne by bank and also be taken up in 11<sup>th</sup> Bipartite settlement. Members were given rose buds on birthdays and gifts were given to the couples on the Marriage anniversaries. The programme ended with cultural programme and lunch. (Photo no 1)



Photo No. 1. ALIGARH.. Left to Right Standing Mr Pooran Singh, ZCM, honouring Mr Anjum Parvez. Sitting ...Mr Rakesh Agarwal and Mr. P K Pandey and standing Mr. Girish Gupta.

**2. AGRA.** A meeting of the members of Agra City was held on 03.04.2019 attended by 16 members, new member Mr. N S Sikarwar was welcomed by Sri S P Bhanot, National Vice President . Sri Bhanot briefed the legal cases, Bipartite settlement, Gratuity & ARB matter and proceedings of Tirupati conference.

**3. BAREILLY.** On 31<sup>st</sup> March, Holi Milan of the members of Bareilly Region was held with historical attendance of 111 which includes 51 couples and celebrated flower HOLI. Sri Geeta Ram Sharma Ji, completing 85 years shortly was garlanded by Sri Gulab Rai who has already completed 85 years.

The programme started with Ganesh vandana By Smt Suman Saraswat followed by lot of Holi geets, Bhajan sung by members and spouses. Mrs Ajay Srivastava made full of entertainment in tombola. Mrs L M Asthana and Smt. Alka Asthana gave prizes to the winners of Tombola.

Further in Bareilly a meeting of members was held on 25<sup>th</sup> April. Before the meeting started rich tributes were paid by observing two minutes silence on the sad demise of Smt. Makwana .



***BANK OF BARODA RETIRED OFFICERS' ASSOCIATION e - BULLETIN***

Members discussed about E bulletin, action of BOBROA on drastically curtailment of Holiday Home booking for retirees. Members were eager to know about the new cases to be filed by BOBROA for the benefit of retirees.



Photo NO.2. Mrs.Suman Saraswat Singing Ganesh Vandana and her Husband Mr.SantoshSaraswat,Asstt.ZonalTreasurer, on Harmonium



Photo No 3. L to R .Mr. Anil Johri,Zonal Secretary Conducting the meeting and Mr. Ajay Srivastava, Asstt. General Secretary on side



Photo No. 4. L to R. Sri Gulab Rai who has already completed 85 years last years is garlanding Sri Geeta Ram Sharma ji who is completing 85 years shortly .Mr Anil Johri is also seen



Photo No. 5. Mr. L M Asthana giving prize to Mrs. Bharti Sharma, Winner of Tambola. L to R .Mr.Anil Johri. Mr.Ajay Srivastava,Mr. Man Mohan and Mr. S S Seth are standing nearby.



## **MEERUT**

**1)** Monthly meeting of April was held on 8<sup>th</sup> April hosted by Mr P K Sharma and well attended by 23 members. Sri S K Arora, G M, Bareilly Zone who happened to be in Meerut was welcomed by flower bouquet by Mr. Dinesh Mehta. Sri Arora also addressed the members and listen to the various issues of the retirees.

**2)** Monthly meeting for May of the members was held on 15<sup>th</sup> may and well attended by 22 members in which wage revision, Pension Updation ,Gratuity, ARB and non-issuance of I Cards (BOB) to members even after more than one year of retirement and also non issuance of insurance cards were discussed .The meeting ended with south Indian delicious dishes hosted by Mr. Dinesh Mehta ,Vice President



Photo No 6.L to R Mr. Dinesh Mehta, Zonal Vice President extreme left conducting meeting in Meerut

## **HALDWANI**

On 07.04.2019 a meeting of the members of Haldwani Region was held in which a good numbers of officers attended. The members discussed bipartite settlement, Pension Updation, inclusion of special allowance, Gratuity and nonpayment of ARB. The meeting ended with Hi-tea.

### **Donation**

- a.** Shri. M K Sampat, Membership No. 2823 Rs. 505/-
- b.** Shri. Nirman Philloura, Membership No. 6881 Rs. 2,501/-

## **AHMEDABAD ZONE**

- a) On 8th May .in monthly meeting of Paldi area ,Shri Mahesh Joshi, retired Barodian talked on "Yoga and Benefits".Around 80 members alongwith spouse participated.The talk was well appreciated and found useful.
- b) Monthly meetings were also organized at Naranpura and Memnagar.
- c) 15 members from Rajkot,joined in Two day picnic on 19th April,to Will Wadi Resort in SasanGir.They also visited various near by places including Khodal Dham,Kagvad.
- d) S/Shri J. D. Dhaneja and Lalit Vithlani on the eve of their superannuation and starting consultancy in Bank Finance arranged a get together at TriMandir on 10th.May. Around 45 members with their spouses attended the function.

### **OBITUARY**

Shri C.C Chokshi Ahmedabad

Shri O.V Sagar Rajkot

Shri A .R.Malaviya Rajkot

Smt. Lilavati D. Nakum -Rajkot (Wife of Late D B Nakum)

Shri A .R .Vadaliya - Bhavnagar (94 Years)

## **KUTCH AND SAURASTRA REGION**

- a) A two day picnic at WIL WADI RESORT, Sasan Gir on 18th and 19th of April was arranged and was attended by 15 retiree colleagues with their spouse.
- b) During the visit we visited umadham, Ganthila and on return to Khodal dham,Kagvad.
- c) All senior citizens including spouse enjoyed the trip .
- d) Similarly on 10th of May two of our retired colleagues Shri J D Dhaneja and Shri Lalit M Vithlani, on their superannuation and on the occasion of starting an office for consultancy in Bank Finance hosted a party at TRIMANDIR Rajkot. 45 members with spouse attnded the function.

<b>OBITUARY:</b>		
NAME	MEM.NO.	
a) SHRI O V SAGAR	572	
b) SHRI A R MALAVIYA.	3150	
c) SMT.LILAVNTI D NAKUM.	1084	(W/o LATE D B NAKUM
d) 4.SHRI A R VADALIYA.	45	(He was senior most colleague aged 94 yrs.)



## **JAIPUR ZONE**

### **1. OBITUARY**

We mourn the sad demise of following member who left for his heavenly abode.

A. Shri Sultan Singh Kaswan Vill Sigari District Jhunjhunu

### **2. Membership**

We added 12 members from 23.03.2019 to 23.05.2019. We reached level of 1002 membership. Jaipur zone is 6<sup>th</sup> Zone to join 1000 membership club.

### **3. Fund Collection**

Donation of Rs. 1100/- received during 23.03.2019 to 23.05.2019

### **4. Activities/Events**

- a) Shri Ghewar Chand Jain was greeted by Shri P.K. Das zonal committee member and other members at Shri Bijay Nagar District Ajmer on completion of 75 years of age and was offered silver memento on 24.03.2019.
- b) Shri Bhoopal Singh Senior Manager was Felicitated at R.B.O Vidyadhar Nagar Jaipur by Zonal secretary and other zonal committee member on his retirement and was enrolled as member of BOBROA on 25.03.2019.
- c) Shri S.K. Bhadvia Dy. Gen. Manager was felicitated at ARM Branch Nehru Place Jaipur by Zonal Secretary and other zonal committee members on his retirement and was enrolled as member of BOBROA on 25.03.2019.
- d) Shri Ram Swaroop Meena Chief Manager was felicitated at Bagru Branch District Jaipur by Zonal Secretary and Zonal Committee member on his retirement and was enrolled as member in BOBROA on 26.03.2019.
- e) Shri Gurdial Chand Bhalla Manager Shri Ganganagar branch was felicitated on his retirement by Shri K.C. Kharkhodia Zonal committee members and other local members and was enrolled as member on 28.03.2019.



- f)** Monthly meeting of local members was held in Udaipur on 29.03.2019. Our Zonal president Shri Prakash Jain, Z.C. member Shri B.L. Dhupar and G.C. member Shri S.S. Panwar attended meeting.
- g)** Shri Piyush Nag. General manager & Regional head Bikaner region was felicitated and was enrolled as member by Shri K.C. Kharkhodia, Zonal committee member and Bikaner based other BOBROA members on 24.04.2019
- h)** Monthly meeting of Bhilwara unit was held on 24.04.2019



## **BHOPAL ZONE**



**A. OBITUARY:**

Following members from our Zone left for heavenly abode during the period from 1<sup>st</sup> Jan. To 10<sup>th</sup> May, 2019

1. Shri Y.G. Dhekne, Jabalpur- Mem.No. 138
2. Shri Subhash Chandra Rathore- Mem.No. 2350
3. Shri Krishnakant Choudhary, Indore – Mem.No. 2349
4. Shri Poonamchand Sharma, Indore – Mem.No. 1432

We pray Almighty God " May the departed enternal souls rest in peace".

**B. MEMBERSHIP :**

We have added -8- members ( including VRS Optee of 2018) from 1.1.2019 to 10<sup>th</sup> May, 2019. Thus the total membership of the Zone is -304-

**C. ACTIVITIES :**

**1. GENERAL BODY MEETING :**

The General Body Meeting of the Zone was held at Indore on 18<sup>th</sup> Dec., 2018. The meeting was presided over by our National President Shri K.L. Bansal in gracious presence of our Executive President Shri J. G. Patel, Joint

General Secretary Shri J.C. Lakhawala, Dy. General Secretary Shri R.K. Gupta, President of North Zone Shri D.D. Maheshwari, Zonal Secretary of

North Zone Shri Subhash Ahuja, Regional Head of Indore Region, Shri P. Diwakar Singh. Shri Jayesh Mehta, General Manager and Zonal Head of Bhopal Zone was the Chief Guest of the Function.

In the meeting following members of the Zone were felicitated with Silver Memento of the Association at the hands of our National President Shri K.L. Bansal , on their completion of -75- years of age : -

- a. Shri L.R. Chellani
- b. Shri K.C. Sethi
- c. Shri G.D. Malani
- d. Shri D.C. Modi



## **2. INDORE CENTRE :**

Monthly meeting and get together with family members are being held regularly at Indore. Last meeting of the members was held at Indore on 4<sup>th</sup> May, 2019 wherein the members shared their views on various issues of retirees. Get together of members alongwith family members held at Indore on 28<sup>th</sup> April, 2019. -55- persons participated. They enjoyed delicious lunch followed by Geet Sangeet by the members and their family members. Few photographs are as under: -





### **3. BHOPAL :**

Regular monthly meetings and get together with family members are being held at Bhopal. Latest Monthly meeting of the members of Bhopal Region was held at Bhopal on 21<sup>st</sup> April, 2019. The members present in the meeting besides discussing on other issues, shared their views on the latest decision of ALC, Ajmer on the issue of payment of Gratuity. The undersigned explained the guidelines regarding payment of Gratuity however, it was informed to them that the matter is being taken up with the Bank for their re-examining the issue. Get together of members alongwith their family members was also held at Bhopal on 27<sup>th</sup> April, 2019. A good number of families participated and enjoyed delicious Lunch followed by games like Tambila etc. Few pics are as under : -





#### **4. JABALPUR:**

Monthly meeting of the members of Jabalpur Region was held at Jabalpur on 16<sup>th</sup> March, 2019. The meeting was organised by Shri U.k. Gajbhiye, Zonal Committee Member of the Zone. The meeting was attended by myself along with the President of our Zone. Shri B.L. Verma, Regional Head, Jabalpur Region of the Bank was the Chief Guest of the function. In the meeting Shri Ram Krishan Nema was felicitated by presenting Silver Memento of the Association on his completion of -75- years of age



#### **5. GWALIOR :**

Monthly meeting of the members of Gwalior was held at Gwalior on 1<sup>st</sup> April, 2019. Shri A.K.S. Gurjar, Zonal Committee Member presided over the meeting.



## 6. RATLAM :

Monthly meeting of the members stationed at Ratlam was held at Ratlam on 9<sup>th</sup> March, 2019. I also happened to be there to attend the meeting.



## 7. RAIPUR :

Monthly meeting of the members of Raipur, Durg, Bhilai was held at Durg on 5<sup>th</sup> April, 2019.

## UP EAST ZONE,

**OBITUARY:** We mourn sad of following member who left for their heavenly abode during 2019:-

Sr. No.	Name	Membership No.	Date of Death	Region
1	Sri A K Gupta	8748	21.01.2019	Lucknow
2	Sri D P Srivastava	3275	March 2019	Kanpur

## **MEMBERSHIP:**

We have added **-24-** Retires as our member from 1<sup>st</sup> January 2019 to 24<sup>th</sup> May 2019.

**DONATION:** We have collected **Rs. 37301.00** from 11 members as Donation and remitted to Baroda Office.

## **OTHER ACTIVITIES:-**

1. **ALLAHABAD REGION:** Monthly Meet of members held on 31<sup>st</sup> March 2019 and 28<sup>th</sup> April 2019. The members were apprised with latest developments.

2. **FAIZABAD REGION:**

(A) A general body meeting of Ayodhya and nearby centres was convened at Manas Bhawan Ayodhya. Meeting was presided by Mr K A Jafri, Zonal President. The chief guest was Mr K. K. Pandey, ex GM and former National Vice president. Near about 35 members attended the meeting. The House paid homage to our members who were gone heavenly. Also paid tribute to our soldiers lost their lives in Pulwama attack. Mr G. P. Agrawal, ZCM welcomed the august gathering. The president Mr. Jafri started the meeting with Holi Greetings and saying importance of Ayodhya, it is good to be here in this holy and historical city. Mr R N Awasthi, Zonal Secretary briefed the matters discussed in All India Governing Council Meeting held at Tirupati on 5th and 6th February 19 with latest update about legal matters taken by BOBROA. He informed that writ petition is filed for additional Gratuity and ARB in Delhi High Court as per decision taken in GC meeting. Mr S N S Yadav, National Vice president briefed the organizational discipline and alerted the members BOBROA is not asking any donation as Rs 11000/- for any legal case.

(B) He furthered detailed about additional Gratuity, ARB and eligibility of Additional stagnation increment for those who were retired between November 2012 to May 2015. Copies of settlement of 10th BPS were also provided to check their eligibility. Members were requested to ask their queries if any. Mr ID rawat shown his displeasure on the activity of UFBU leaders who are retired but not caring of retirees.

(C) In the second phase of meeting Mr. K. K. Pandey ex GM and former national vice president was honored by special memento, shawl, and turban on his completion of 75 years age. He graced the occasion by his blessings. The house gave a standing ovation for remembering his contribution in formation and nurturing the unit EUP Zone. Mr. K. K. Pandey gave a Donation of **Rs 25 000/-** to BOBROA on the occasion of his birthday.

Meeting concluded with vote of thanks given by Mr Awadhesh Kumar Srivastava Zonal vice president. Then Members proceeded for dinner. Sri K K Pandey has donated Rs. 25000.00 to BOBROA on this occasion.

(D) Zonal Committee meeting was also held on 1<sup>st</sup> April 2019 at Ayodhya in which 17 members were present. The Zonal Secretary briefed the members about the discussions held in Governing Council Meeting and latest development in the legal matters. Medical Insurance Scheme was discussed in detail.

3. **KANPUR REGION:**

(A) Get-together/Meeting held at Kanpur on 28<sup>th</sup> April 2019. The members were informed about the latest development. The meeting was attended by 31 members. The meeting started with Prayer. Homage was paid to Sri D S Srivastava and Smt. Makwana by observing 2 minutes silence. The members were briefed about Medical Insurance Scheme claim, E bulletin. Latest development in legal cases, membership position in the Zone & Latest development in Bipartite Settlement were informed to the members.

(B) On 11<sup>th</sup> May 2019 BOBROA Kanpur Unit has visited Divyang Development Society, Gumti No.5, Kanpur and distributed School Bags, Identity Cards, Water Bottles, Copies, Notice Board, Marker Pens, Pens, Pencils, School Uniforms, Biscuits, Chock lets etc. to 40 Divyang Students



#### **4. LUCKNOW REGION:**

Get-together/Meeting was organized at Lucknow on 30<sup>th</sup> March 2019 where 30 members could attend due to warm weather. Meeting started with prayer and homage was paid to Mrs. Makwana by observing 2 minutes silence. The members were informed about the latest position of membership in the Zone, latest position of legal cases, deliberation of Governing Council Meeting held at Ayodhya and also informed about E-bulletin and discussed major points of E-bulletin.

#### **5. VARANASI REGION:**

(A) Get together /meeting was organized of Varanasi Region unit was held at 30<sup>th</sup> April 2019 in which 25 members participated. The meeting was presided by Sri Sanjeev Mukharjee Retd. AGM. Members were apprised of latest development filing of suit regarding Additional Gratuity & ARB in Delhi High Court and other matters like Medical Insurance etc. The meeting was conducted by Sri Awadhesh Srivastava.

(B) BOBRAO Meeting and Holi Milan was organized on 27<sup>th</sup> March 20419 at Varanasi.



General Body meeting were organized on 31.03.2019 at Allahabad



The monthly meeting of BOBORO Prayagraj presided by chair person Dr Subhra Gosh (wife of our late comrades P. Gosh.) On [28.04.2019.in](https://www.boboro.org.in) hotel Prime Civil line Prayagraj.



BOBROA Kanpur unit meeting held on 28.04.2019 at Madhuram Bhojnalay, Kanpur under the Presidentship of Sri Prakash Narayan Mehrotra.



BOBROA Kanpur unit distributing school bags, water bottles, copies, notice board, marker pens, pens, pencils, school uniforms, biscuits, chocolates etc. to 40 Divyang students of Divyang society, Gumti no. 5, Kanpur on 11.05.2019



Mr K K Pandey ex GM and former national vice president was honoured by special momento, shawl, turban on his completion of 75 years age.



BOBROA Varanasi unit celebrated Holi Milan at Varanasi on 27.03.2019



BOBROA meeting of Varanasi unit on 30th April 2019



Get together of BOBROA members at LUCKNOW on dated 30.04.2019