



## **BANK OF BARODA RETIRED OFFICERS' ASSOCIATION**

(Estd. 1990 – Reg. No. G/4766/90)

Affiliated to: **All India Federation of Pensioners' Association, Chennai**  
**Retired Bank Officers' National Confederation, Bangalore**

<b>National President:</b> <b>Shri K. L. Bansal</b> Tel. 011 – 4162 4222 (M) +91- 958413855	<b>Executive President :</b> <b>Shri Jatil G. Patel</b> Tel. 0265 – 233 3362 (M) +91-9725903169	<b>General Secretary :</b> <b>Shri V. T. Makwana</b> Tel. 0265 – 2397380 (M) +91-9426081995
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BOBROA - E-Bulletin

April – May 2019

Vol. I - Issue 1



***BANK OF BARODA RETIRED OFFICERS' ASSOCIATION***

***CONGRATULATES***

***THE "NEW" BANK OF BARODA***

***- WITH A POWER OF THREE***

***BANK OF BARODA + DENA BANK + VIJAYA BANK***

***On its journey from “***

***BEHTAR to BEHTREEN”***

**BOBROA whole heartedly welcomes the Retiree Officers of  
'Dena Bank' and 'Vijaya Bank' to our family of 'Barodians'**

### **FROM NATIONAL PRESIDENT'S DESK**

It gives me an immense pleasure that decision taken by our GC to start the Bio Monthly News Letter / 'E-Bulletin', is being implemented and being published, shortly.

Editorial Board's quick initiative in this direction is quite appreciable.

My good wishes to this initiative is with you & your team and I am sure all our **12000** members will love this idea of Bi-Monthly E-Bulletin over the old practice of issuing half-yearly circular.

My other wish is that like New Delhi Bareilly, Lucknow Zones, other Zones shall also start Monthly get together at all centers and in bigger centers, locality wise, be done on voluntary basis.

Presently, we are holding meetings on annual basis, in many cities as GBM but I feel, these get together can be done in all cities in addition to GBMs and even Spouses can be invited to join.

It will help all of us in creating sense of togetherness between Barodians and to know more about our local colleagues & their families.

With greetings,

**K L Bansal**  
**National President**  
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### **FROM GENERAL SECRETARY'S DESK**

For a Retirees' organisation like 'BOBROA', which is committed and pursuing to preserve, protect, propagate and promote the interest / benefits / rights of Retired Colleagues not only at our Bank level but at Industry level too, the first and foremost requirement of unity. The regular 'Communication' amongst its members plays an important part in maintaining its unity. The starting of this Bio Monthly 'E-Bulletin' will prove to be a good initiative in this direction.

As announced earlier, this E-Bulletin will be pushed Bi-Monthly i. e. for April – May, June – July, August – September, October – November, December – January, February – March.

We propose to include the (i) Bi-Monthly Activities Reports of all Zones together with the photos of its important events, (ii) Present Positions of our Legal Cases, (iii) Important Legal Judgments/information affecting the Retirees' Issues, (iv) Selected Contribution/ Articles / Stories of Retirees – contributed by our members and/or other sources, (v) Any other important announcements.

All Members are also invited to contribute to make this E-Bulletin initiate a success.

As the National President has said let this Bi-Monthly E-Bulletin help all of us in creating sense of togetherness between Barodians and to know more about our local colleagues & their families.

With greetings,

**V. T. Makwana**  
**General Secretary**  
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## **STATUS OF VITAL LEGAL MATTERS – POSITION AS ON 31.03.2019**

### **1. UPDATION OF PENSION:**

**1.1** The Pension Regulations for public sector banks, which includes Bank of Baroda (employees') Pension Regulations, 1995, on optional basis were made applicable to retirees w.e.f. 1.1.1986 though have undergone specified process were modeled on the lines of Central Civil Services Rules 1972/ Central Civil Services (Computation of Pension) Rules 1981 and Regulation 56 titled as "Residuary Provisions" in Pension Regulations 1995 echoes this spirit.

**1.2** The pensioners of Central Government have been getting their pension updated and revised on the basis of recommendation of respective Central Pay Commission and sanctioned by the Central Government. Each pay revision on account of merger of Part of Dearness Allowance with neutralization and increase in the basic pay to offset impact of inflation and thereby reduced purchasing capacity is compensated and hence while the Central Government employees are having their pension updated and revised under each Central Pay Commission Recommendation and is adequately synchronized with the similar situated employees, in case of the Bank employees, who retired from 01.11.1987 onwards despite their purchasing capacity having eroded substantially, are still being paid the pension based on the pay scales applicable during the period they have retired and though the Dearness Allowance is being revised every six months, has been fatally inadequate to compensate the eroded purchasing power on account of inflationary impact on the economy.

**1.3** The diverse wage settlements have created following classes amongst the homogeneous and similarly situated class of pensioners on the basis of the date of retirement and denial of revision/updation of pension corresponding to the revised pay scales:

- i. Those who retired after 01.01.1986 to 31.10.1993;
- ii. Those who retired after 01.11.1993 to 31.10.1998;
- iii. Those who retired after 01.11.1998 to 31.10.2002;
- iv. Those who retired after 01.11.2002 to 31.10.2007;

- v. Those who retired after 01.11.2007 to 31.10.2012;
- vi. Those who retired after 01.11.2012

In case this trend is not checked there will be further classes of pensioners at the time of subsequent revisions of pay scales.

**1.4.** BOBROA has been seriously concerned about this distressing agony with dignity and finance related issues, being suffered by the Retiree Officers' and while has been engaged in the communications with Government of India, Indian Bank Association, Bank of Baroda and UFBO and exhorting them that while in each wage negotiation process the 'Updation of Pension' is put forth as a main demand, the same is yet to see light of the day while considers that the manner in which the important issue is being addressed to in the Wage negotiation has been creating the agonizing situation settlement after settlement.

**1.5.** Though BOBROA affirms its faith and commitment to the bilateralism with involvement of all the stakeholders for resolution of grievances, since the same has continued to elude, BOBROA did take recourse to preferring of Writ Petition before the Hon'ble Gujarat High Court, Ahmedabad, which was registered as Special Civil Application 1208/2013 – Bank of Baroda Officers' Association Vs. Bank of Baroda & Ors. and in view of the certain observations made by the Hon'ble Court in order dated 24.1.2018, the fresh Writ Petition being Special Civil Application 4258/2019 titled as Bank of Baroda Retired Officers' Association through General Secretary V.T. Makwana Versus Bank of Baroda, through its Managing Director and CEO was filed on 5.12.2018 before the Hon'ble Gujarat High Court, Ahmedabad. The Division Bench comprising of Hon'ble Mr. Justice S.R. Brahmbhatt and Hon'ble Mr. Justice V.B. Mayani vide order dated 20.3.2019 has directed for Service of Notice on the Respondents returnable on 3.4.2019.

**1.6** BOBROA is of the firm conviction that this is the most vital issue impacting the dignity and financial position of the Retiree Officers and is committed to take issue to the logical conclusion by well planned and orchestrated legal recourse as well as having abiding faith in negotiated settlement with all the stakeholders on the issue.

**1.7** Incidentally, it is shared that Government of India per Memo No. F/11/5/2001-IR dated 05.03.2019 addressed to Governor of RBI has conveyed to RBI to amend its pension regulations with regard to revision of Pension and the said aspect though on a different plank recognizes the issue relating to "Updation of Pension" and the same shall be used for the purpose of the on going legal proceedings.

## **2. 100% DA NEUTRALIZATION CASE**

**2.1** Further course of action in respect of 100% DA Neutralization Case, which have been decided by a common Judgment/order dated 16.5.2018 by the Hon'ble Supreme Court of India:

**2.2** The Review Petitions (C) No. 455-457/2019 filed by the Retirees colleagues of BOBROA and BOBROA before the Hon'ble Supreme Court, in following matters were dismissed by Order dated 27.02.2019 with the observations that the Hon'ble Court having gone through the Review Petitions and the grounds raised therein do not see any error apparent on record calling for interference in review jurisdiction

<b>Sr. No</b>	<b>Number and Case Title before Hon'ble <u>Supreme Court</u></b>	<b>Number and Case Title before Hon'ble <u>Madras High Court</u></b>
<b>1</b>	Civil Appeal 3762/2014 R.Balkrishna Bhat & 23 Ors.vs Bank of Baroda & Anr.	Writ Appeal No.1127/13 BoB vs R.Balkrishna Bhat & 23 Ors.
<b>2</b>	Civil Appeal 3763/2014 M. Vedantham & 13 Ors. vs Bank of Baroda & Anr.	Writ Appeal 1128/2013 BoB vs M.Vedantham & 13 Ors.
<b>3</b>	Civil Appeal 3764/2014 G.Sundaresan & 10 Ors. (including BOBROA as Appellant No.11) vs Bank of Baroda & Anr.	Writ Appeal 1129/2013 BoB vs G.Sundaresan & 10 Ors. (including BOBROA as Respondent No.11)

**2.3** The said development follows the earlier Order passed by Hon'ble Supreme Court in the matter of United Bank of India Employees Welfare Association per which the review petition was dismissed .

**2.4** Now as the terminal course of action is to prefer "Curative Petition" before the Hon'ble Supreme Court of India.

**2.5** On referring the matter to our counsels, the indications are given for very thin chance of success. However, BOBROA is of the view that there exists a very strong legal and constitutional issue and hence it requires to be pursued with requisite vigorosity.

**2.6** In this connection various rounds of discussions were held with our counsels at New Delhi and at present they as a Court has procedure are seized obtaining the requisite "Certificate" from the Senior Advocate, who preponderantly practices on the Service Matter side and we shall be taking appropriate action.

2.6 Meanwhile we are keeping the close watch over the Wage negotiations underway, in which this issue also figures.

### **3. PAYMENT OF ADDITIONAL GRATUITY**

**3.1** Payment of Additional Gratuity, where Additional Retirement Benefit is (ARB), is paid to retirees officers:

**3.2** Consequent upon the decision taken by the Core Committee of BOBROA held on 6<sup>th</sup> and 7<sup>th</sup> September, 2018 in Baroda, in view of the opinion given by Shri B.B. Sawhney, Sr. Advocate, New Delhi in backdrop of various documents and existing situation, the action of Bank in denial of the 'Additional Gratuity' to the following class of officers who have been denied the benefit of 'Additional Gratuity' was opined to be violative of legal and constitutional right.

**3.2.1** Those who were officers as on 1.7.1979 and paid 'Additional Retirement Benefit (ARB)' on completion of specified service and denied 'Additional Gratuity' at

the rate of a half month's pay and allowances for each completed year for service beyond 30 years;

**3.2.2** Those who joined services as DRO or were promoted in Officer Cadre after 01.07.1979.

**3.3** The affected colleagues already stands advised to make representation to the Bank and file Claim before the concerned Controlling Authority under Payment of Gratuity Act 1972.

**3.4** In backdrop of certain responses received and / or Bank being silent on the issue, for the redress of the grievance through legal recourse, the necessary deliberations and discussions have been held with counsels at New Delhi and we are in process of instituting appropriate writ proceedings before the Hon'ble Delhi High Court, New Delhi in respect of classes of officers falling under above categories.

#### **4. DISCRIMINATION IN GRATUITY PAYMENT**

**4.1** Discrimination in Gratuity Payment for Retirees during the period 1.7.1993 to 31.10.1994:

**4.2** Mr. A. M. Sampath, the retiree colleague and member of BOBROA, who fell under above category did prefer the Application before ALC and was successful in his claim by order dated 16.03.1998, however, the same was reversed on 31.12.1998 by the Appellant Authority, which was set aside by the Single Bench of Madras High Court on 22.09.2009 and the Bank preferred the Appeal before the Division Bench, which came out to be decided on 22.03.2018, per which the Appeal of the Bank was dismissed, meaning thereby that ALC order dated 16.03.1998 stood affirmed and consequentially Mr. Sampath stands paid amount of Rs.1.43 Lac.

**4.3** BOB aggrieved by the order dated 22.03.1998, preferred SLP 029525/2018, which came out to be converted as Appeal (Civil) 10890/2018 and by order dated

29.10.2018, the Hon'ble Supreme Court condoned the delay and granted the leave and directed that the matter be tagged with Civil Appeal 197/2010 (Titled as Indian Overseas Bank Vs. RLC, ALC and N.Venkata Submaniam. The Appeal of the Bank vide order dated 29.11.2018, which came up before the Hon'ble justice Mr.Ashok Bhushan and Hon'ble Justice Indu Malhotra is directed to be posted after six weeks.

**4.4** In this context, the following aspects are to be noted:

**4.4.1.** The bare perusal of the order dated 22.03.2018 reveals that the judgment dated 29.03.2017 of the Supreme Court of India in Civil Appeal 1975/2010 – Central Bank of India Vs. M. Sethumadhavan and others was not referred, in which the "Fixing of cut-off date" has been found to be the accepted principle and hence the Appeal of the Bank was disposed of with the direction that the compensation of Rs.2.00 Lac be paid to the Respondent employee and the benefit shall be restricted only to those persons, whose name are stated to be in the respective petition.

**4.4.2.** The Appeal (Civil) 197/2010 stands decided by the Hon'ble Supreme Court on 29.11.2018 with operative portion reading as under:-

*"In view of the aforesaid, we are of the view that the Division Bench judgment of the High Court is unsustainable. In the facts of the present case, looking to the quantum of amount which is only Rs.85,400/- which was directed to be paid to the respondent No.3 more than a decade ago, the appellant-Bank shall not take any step for recovery of the said amount, in case the amount has already been paid to respondent No.3. Subject to the above, the appeal is allowed."*

**4.4.3.** Thus the above judgment echoes the *ratio-decidenti* and point of law decided by the Hon'ble Supreme Court in the case of M. Sethumadhavan.

4.4. In view of the order dated 29.11.2018 having been passed while the subject Appeal (Civil) of the Bank of Baroda was expected to be decided on the same line but it appears that since the service on Mr.A.M. Sampath was yet to take place,



the matter stood deferred, unless there is any imperative situation taking different views arises,

**4.6** BOBROA is considering to have impleadment in the Appeal filed by the Bank, since very crucial legal issues about fixing of an arbitrary cut-off date without any intelligible differentia and the payment of Gratuity not been in consonance with statutory provisions.

**4.7** It is relevant to mention that BOBROA is already pursuing Special Civil Application 14605/2014 – Ramesh Vishnu Dalvi (since expired on 4.9.2018 and now being represented by his legal heirs) Vs. Bank of Baroda at Gujarat High Court, Ahmadabad and the matter last came up on 3.12.2018 and is posted for hearing on 16.04.2019.

## **5. INCLUSION OF "SPECIAL PAY" FOR PAYMENT OF PENSION**

**5.1** Inclusion of "Special Pay" for payment of Pension for retirees on or after 01.11.2012.

**5.2.** In terms of 10<sup>th</sup> Bipartite Settlement/ Notice dated 25.05.2015 in case of the retirees retired on or after 01.11.2012 the, "Special Pay" was kept out of purview of calculation of superannuation benefits , pension, viz provident fund and gratuity.

**5.3.** Obviously enough "Special Pay" was carried out of "Basic Pay" and this new nomenclature was coined with the motive to deprive the actual pension benefit to the retirees.

**5.4.** The Hon'ble Supreme Court of India by Judgment dated 13.02.2018 in Civil Application 1881- 1886/ 2018 (arising out of SLP 20661-20668/2012) titled as Canara Bank v/s Savitri Venugopal has held that there cannot two pay scales, 'one for the purpose of Salary' and 'other for the purpose of pension'.

5.4. The Hon'ble Supreme Court of India in a recently rendered Judgment on 28.02.2019 in the matter of Civil Application 6221/2011 titled as The Regional Provident Fund Commissioner (II) West Bengal v/s Vivekanand Vidyamandir &

Ors. and other connected matters while dealing the issue of deductibility of contribution towards provident filed under Employees' Provident Fund & Miscellaneous Provisions Act, 1952 has held that the "Special Allowances" are paid by an establishment to its employees would fall with its expression "Basic Wages" under Section 2 (b) (ii) read with Section 6 of the Act for computation of deduction towards provident fund.

**5.6.** This judgment lends support to the claim that "Special Pay" should be added in "Pay" for the purpose of determination of 'Amount of Pension' as defined in Regulation 35 of Pension Regulations, 1995.

**5.7.** Since the law declared by the Supreme Court, by virtue of Article 141 of Constitution of India as binding effect in as much as is applicable to all the identical situations, the course of action being adopted by BOBROA on this issue, which eventually shall have impact on the retirees on or after 01.11.2012 with relation upon the Pension, its commutation payment of gratuity, is as under:

**5.7.1.** To call upon Bank, Indian Bank Association and Govt. of India to immediately include the component of "Special Pay" in the "Pay" for the purpose of calculation of "Amount of Pension" and other retirement benefit and by refixation of the same to pay arrears etc within a period of one month henceforth.

**5.7.2** Since this issue has also been made part of chart of demand for wage negotiation in 11<sup>th</sup> Bipartite Settlement to be effective from 01.11.2017, to engage in suitable communication with UFBO and its constituents to have this issues resolved in a pragmatic manner in terms of verdicts of the Hon'ble Supreme Court of India, with retrospective effect from 01.11.2012.

**5.7.3.** In case the response is found to be favorably disposed, to keep a watch on the situation and withhold the legal recourse till a compelling situation arises.

**5.7.4.** However, in case the situation does not augur well with positive disposition, to initiate the legal recourse after proper evaluation of the Forum to be chosen i.e. Hon'ble High Court and/or Supreme Court of India.

## **6. APPEAL FOR PAYMENT OF LEVY**

**6.1.** Appeal for payment of levy on account of payment under Judgments of the Hon'ble Supreme Court of India relating to DA Arrears and Regulation 26.

**6.2.** We are grateful to the members being beneficiaries of the Supreme Court Judgments aforesaid and have positively responded to call given by the Association for payment of Levy.

**6.3.** However, the records reveal that there are certain members who are yet to make payments of the same. Informing that, the hard core quality litigation is quite expensive and hence with lot many issues being on the horizon, we urge upon all of our colleagues who are yet to respond to do the needful so that our fighting instinct and spirit continues unabated.

**6.4.** As stated above, there lots of Retirees' Issues on the horizon, and when other means fail, we may have to pursue litigation course of action. As all are aware that high quality litigation at, particularly at High Courts and Supreme Court level is very expensive. It is therefore, necessary to have sufficient fund for litigation action. It is, therefore, an appeal to those members who are yet to make payments of levy to remit the same.

## **ACTIVITIES REPORTS FORM THE ZONES**

### **JAIPUR ZONE**

#### **1 OBITUARY**

We mourn the sad demise of the following members, who left for their heavenly abode from 01.08.2018 to 22.03.2019

1. Shri Rewanti lal Paliwal Jodhpur
2. Shri Nand Kishore Kalani Jaipur
3. Shri Ashwini Kumar Patria Jaipur
4. Shri Gyarsi Lal Verma Neem Ka Thana Dist. Sikar
5. Shri Om Prakash Solanki Chirawa Dist. Jhunjhunu
6. Shri Shriram Agrawal Jaipur
7. Shri Shanti Lal Jain Udaipur
8. Shri Madan Lal Khengar Jaipur
9. Shri Jaswant Singh Parakh Jaipur

#### **2. MEMBERSHIP**

We added 17 Members from 01.02.2019 to 22.03.2019

#### **3. FUND COLLECTION**

-2- Members contribution to BOBROA on pension arrears Rs. 11200/- from 01.02.2019 to 22.03.2019

#### **4. Activities/ Events**

- A. BOBROA Bhilwara unit held monthly meeting on 17.02.2019 and Shradhanjali Sabha to army Personnel who lost their lives in Pulwama attack.
- B. Bobroa Kota Unit felicitated Shri S.N. Verma On his retirement from Rampura Kota branch on 28.02.2019
- C. Bobroa Alwar Unit felicitated Mr. Ashok Kumar Goyal on his retirement from Bharatpur R.O. on 01.03.2019
- D. Bank of Baroda Pensioners Association Jodhpur held 101 General Meeting and Holi Milan on 10.03.2019
- E. BOBROA Ajmer Unit meeting was held on 16.03.2019
- F. Holi Milan was arranged at Alwar on 17.03.2019 by BOBROA Alwar Unit
- G. 30<sup>th</sup> Foundation day celebration of BOBROA held by Bhilwara Unit on 17.03.2019
- H. Holi Milan celebration and meeting was held by Bikaner Unit on 17.03.2019

M. L. Rathi, Zonal Secretary, Jaipur Zone    Date: 22.03.2019

### JAIPUR ZONE PICTURE GALLERY





### JAIPUR ZONE PICTURE GALLERY



### REPORTS FROM OTHER ZONES

#### **कानपुर**

रविवार दिनांक 24 मार्च, 2019 को BOBROA कानपुर का लाला गोकुल प्रसाद ओमर धर्मशाला , सरसैया घाट, कानपुर में होली मिलन कार्यक्रम श्री यन0 सी 0 अग्रवाल की अध्यक्षता में मनाया गया । श्री अशोक शर्मा द्वारा सरस्वती वन्दना तथा सामूहिक प्रार्थना के साथ कार्यक्रम का शुभारम्भ हुआ ।

सर्वप्रथम सर्वश्री आर0 ए0 अग्रवाल ने कविता पाठ, पी0 यन0 अवस्थी ने होली के गीत , बद्री विशाल मिश्रा ने शेरों शायरी तथा अन्य कई सदस्यों ने चुटकलें सुनाकर श्रोताओं का मन मोह लिया ।

जोनल सेक्रेटरी श्री आर0 यन0 अवस्थी ने संगठन के विषय पर सदस्यों को विस्तार से अवगत कराया तथा सदस्यों द्वारा पूछे गये प्रश्नों का उत्तर दिया ।

कार्यक्रम के अन्त में पधारें हुए सदस्यों को धन्यवाद दिया गया ।

सर्वश्री यम० यल० अग्रवाल, यस०पी० गुप्ता , अवधेश श्रीवास्तव सहित कुल 58 सदस्यों ने होली मिलन कार्यक्रम भरपूर मनोरंजन के साथ सहभागिता की ।

पधारे हुए सभी सदस्यों ने स्वादिष्ट ठंडाई का सेवन कर मिष्ठान व नमकीन स्वल्पाहार के रूप में ग्रहण किया ।

कार्यक्रम का संचालन एवं व्यवस्था गवर्निंग काउंसिल सदस्य श्री राधेश्याम द्वारा की गई ।

## **NEW DELHI ZONE**

### **OBITUARY:**

The following Members from New Delhi Zone left for heavenly abode during the period from 01-07-2018 to 29-03-2019:

- (1)**Shri Ravi Kant Pall (Delhi)
- (2)**Shri Vasu Dev Kapoor (Delhi)
- (3)**Smt. Krishan Kanta Nagpal (Faridabad)
- (4)**Shri Om Prakash Gupta (Delhi)
- (5)**Shri Pooran Chand Kukreja (Gurugram)
- (6)**Shri Amar Nath Ghai (Phagwara/Faridabad)
- (7)**Smt. Chander Lekha Malhotra  
W/o LATE Shri Janki Nath Malhotra (Delhi)
- (8)**Shri Hari (Delhi)

### **GENERAL BODY MEETING HELD AT CHANDIGARH ON 06-01-2019:**

The GBM was presided over by Shri KL Bansal, National President, wherein -84- Members from Punjab, Haryana, Chandigarh and Himachal Pradesh participated. The GBM was also graced by Shri DD Maheshwari, Zonal President and Shri Subhash Chand Ahuja, Zonal Secretary from Delhi.

## **MONTHLY GET-TOGETHERS OF MEMBERS:**

### **DELHI-NCR AREAS:**

Monthly Get-togethers of Members are being held in Delhi-NCR at 9 different centers, viz., Rohini, Model Town, Janakpuri, Vasant Vihar, Dilshad Garden/Preet Vihar in Delhi and in Ghaziabad, NOIDA, Gurugram and Faridabad in NCR. During the month of January, 2019, the average attendance was -18-with maximum numbering -33- at Janakpuri.

### **PUNJAB-HARYANA-CHANDIGARH-HIMACHAL PREDESH-JAMMU & KASHMIR AREAS:**

Monthly Get-togethers of Members were held at -13- different centers in Chandigarh, Ambala, Panchkula, Rohtak, Yamunanagar, Amritsar, Jalandhar, Patiala, Karnal, Hissar, Sonapat, Ludhiana and Jammu with good participation of spouses of Members. During the month of January, 2019, the average attendance was -17- with maximum numbering -38- at Chandigarh.

### **RAJKOT**

- 1. Shri Ramesh P. Dhakan**, one of our active members was felicitated by offering memento at Rajkot on 15 February, the day he turned 75 years
- 2.** Around 100 members from Rajkot contributed **Rs.1, 32,353/-** to Army Welfare Battle Casualties Fund. The cheque was handed over to Collector, Rajkot who appreciated the gesture of Retirees
- 3.** Annual General Meeting of North Gujarat was arranged on 17th, March. 85 members from Mehsana, Patan, Palanpur, Himatnagar attended the meeting. -7- members were felicitated on their attaining 75 years.
- 4.** Sur-Sangam: Cultural forum of retired officers arranged Video Supported Antakshari. Around 300 members with their spouses enjoyed the programme. This was followed by delicious dinner

### **KERALA**

General Body meeting of the members of BOBROA (Kerala) was held on 24.3.19 at Bharath Tourist Home , Ernakulam.

Mr. T. K. Balasubramanian Deputy General Secretary, Mr.N.Sivanesan ,Zonal Secretary and Mr. S. Thirumalai Asst. Secretary from Chennai attended the meeting'.



K. P. M. Menon Zonal President presided over the meeting. About 101 members participated. The meeting started with a prayer song by one of our members Mrs. Nirmala. In his welcome address the Zonal President expressed happiness on the large presence of the members and wished the deliberations more meaningful and fruitful. He informed the gathering the Bifurcation of the erstwhile South zone to two Chennai Zone comprising of Tamil Nadu and Kerala and other viz., Bangalore zone comprising of Karnataka, Andhra Pradesh and Telegana. He said it is a moment of pride that three of our senior members from Chennai zone were elevated to Central team in the General Body meeting held in Jodhpur in March 2017. Mr. G. Palani as National Vice President, Mr. T. K. Balasubramanian as Deputy General Secretary and Mr. K. P. Thomas as National Asst. Secretary. The House congratulated them.

After the welcome address the following members who completed 85/75 years of age were felicitated with Silver Medallion and flower bouquets.

1. Mr, S. Sivaramakrishnan
2. Mr. P. Muraleedhara Menon.
3. Mr. M. B. G. Kartha

Mr. T. K. Balasubramanian, Dy. General Secretary in his lengthy address covered all subjects and elaborated the efforts made by the Association on the following.

- Legal Cases- Present status
- Improvement in Family Pension
- Updation of Pension
- Full reimbursement of Medical Insurance premium by the Bank.

He said in the light of recent approval of Updation of Pension in Reserve Bank of India serious efforts are made by BOBROA along with apex level Organizations

CBPRO and AIBRF for Updation of Pension and improvement in Family Pension. Earnest efforts are made by CBPRO to reach out to top level leaders of UFBU and also IBA..

Regarding Additional Retirement payable to Officers who joined after 1.7.79 he clarified that BOBROA has completed all preparations and handed over the necessary papers to panel of Advocated for legal action

The achievements of the Association and issues settled as under were narrated by him

- Issue of Laminated cards
- Payment of interest on delayed payment of Retirement benefits
- Loan for payment of Medical Insurance premium
- Enhancement of Ex-gratia to pre 1986 Retirees/surviving spouses to Rs.8000
- Inclusion of Retirees in Master Health Plan      Partial withdrawal of restriction of allotment of Holiday Homes to Retirees.

He replied to all queries raised by members in respect of Additional Gratuity payment, Inclusion of Special Allowance in calculation of Pension in the light of Supreme Court Judgement dated 28.2.19. He lauded the efforts of Mr. G. Palani and late Ramamurthy on legal cases initiated and won by us. Members appreciated his elaborate address and for clearing their doubts..

In his address Mr. N. Sivanesan narrated the Zonal level activities and the deliberations of the Governing Council meeting held at Thirupathy on 5th and 6th Feb.2019. The presence of one of our members Mrs. P. C. Alice in wheel chair because of her physical constraints was well appreciated by all. She sat throughout the proceedings, which reflected her commitment to the Association..

The meeting ended with Vote of Thanks by our Asst. Secretary Mr. A. V. Jose followed by singing of National anthem. Members joined us for lunch thereafter.

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#### **BAREILLY ZONE    25<sup>th</sup> March 2019**

**OBITUARY** - Mr. Harish Chandra Vaish, Bareilly Region member. No. 7627 expired on 08.03.2019

**MEMBERSHIP** – Total membership as on 31.12.2018 was 571 which includes Primary members..514, Spouses..33 and Family pensioners..24. All the 12 retirees of Dec, 2018 and January 2019 became members. Membership forms of Retirees of Feb, 2019 are in process.

**FUND COLLECTION / REMITTANCE....NIL**

#### **ACTIVITIES / EVENTS**

**1.      BAREILLY** Zone was FIRST to pay TRIBUTES on 18.02.2019. Good number of members of BOBROA assembled at Shahid Pankaj Arora Park ,Bareilly and paid "SHRADHANJALI " to the Shahids in Pulwama and had a candle march. Mr. Anil Johri ,Zonal Secretary Mr. Lalit Asthana,Mr. S C Maurya, Mr. I.R. Chaudhary, Mr, M M Srivastava, Mr. A

R Singh, Mr. Ajai Srivastava, Mr N C Sharma, Mr S S Seth, Mr Santosh Saraswat, Mr P K Srivastava, Mrs. S. S. Seth and other members were present.

2. On 24.02.2019 a meeting of members Bareilly Region was held in which the Zonal Secretary Mr Johri narrated in details various developments and progress in court cases discussed in Tirupati meeting. Holi Milan is proposed for 31<sup>st</sup> March 2019.

3. Mr R P Bharti, member, Director, Lal Bahadur Shastri Academy ,Bareilly received Academic Leadership award in National Summit at La Meridian, New Delhi.

**DEHRADUN**...Members actively participated in Dharna Pradarshan on 29<sup>th</sup> January, at Parade Ground Dehradun ,had a New Year family get together on 13.01.2019 and a HOLI MILAN on 18.03.2019 which was attended by 27 members in which Mr. N C Upreti retired GM and Mr. G S Bhalla retired DGM were also welcomed by presenting rose buds.



DEHRADUN FAMILY GET TOGETHER 13.01.2019

**MEERUT**...Fourteen Members of Meerut attended a DHARNA Pradarshan on 07.01.2019 with Delhi Zone at Janter Manter, Delhi, a family get together on 20.01.2019 in which 23 families took part in which a renowned cardiologist Dr. Sunil Sharma gave valuable tips on health. Meetings of members held on 18.02.2019 and 10.03.2019 by rotation.

**MORADABAD** had a monthly meeting on 21.01.2019 and also had a family meeting on 27.02.2019

**HALDWANI** members felicitated new retirees on 28.02.2019 in their respective branches.

**ALIGARH**.. Had monthly meeting on 20.01.2019 and proposed Holi Milan with family on 27<sup>th</sup> March.

**SHAHJAHANPUR**. Members had a meeting on 23.01.2019

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## **HARIDWAR**

### **A LOCATIONAL MEETING AT HARIDWAR**

A locational meeting for Haridwar district including Rishikesh and Roorkee was held today at Haridwar at 11.30 am. The Members were facilitated for the maiden meeting held there. It was emphasised that whatever numerical strength is in small center like Haridwar , they should meet periodically and arrange get-together etc. So that the developments in the Association could be flashed and discussed and also cohesiveness is maintained within the local members. Since it was first meeting for members there , detailed organizational set up , it's working , structural meetings and also many issues brought to their knowledge and developments therein .

The experience of such localized meeting in small centres was very fruitful and members agreed to continue such meetings there. Normally we hold such meetings in bigger centres and small centers at times feel neglected or apprised properly.

The meeting was called and attended by Mr. S P Ayachit , Zonal President and Mr. N P Singh , Zonal Committee member from the Region . Mr. Awadh Agrawal and Mr. I D Trivedi were instrumental in organizing the meeting with a tasty lunch.

S P Ayachit

### **LOCATIONAL MEETING AT HARIDWAR**





**LOCATIONAL MEETING AT HARIDWAR**



# LOCATIONAL MEETING AT HARIDWAR



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## **PUNE ZONE**

### **A. OBITUARY:**

Following members from our Zone left for heavenly abode:

1. **Shri Kishor Sawant**, Kolhapur, Membership No. 8194
2. **Smt. Vaishali Kulkarni** (FP - w/o late P R Kulkarni) Membership No. 3027

We conveyed our heartfelt condolences to the bereaved family and Pray the Almighty God that the departed soul may rest in peace.

### **B. MEMBERSHIP:**

We are happy to share that From 1st February to 24th March 2019 we have canvassed -14- new members which include -3- new members from backlog list of non-members (of which -1- is a family pensioner w/o of a Retired Officer who died in 1994)

### **C. ACTIVITIES:**

During last -2- months we conducted -4- area-wise meetings at following locations, besides our regular monthly meetings at Pune:

**1. AHMEDNAGAR:** Meeting was held on 16th February 2019. 20 members from Ahmednagar and Aurangabad Dist. attended the meeting. Shri. S V Kale, ZC Member, Pune welcomed the members and gave introductory speech.

Shri. Suresh Pandare, ZC Member, Pune over-viewed developments pertaining to Retirees issues and Shri. Ashok Mujumdar, ZC Member, Pune briefed the audience on Group Medical Insurance Scheme. Shri. D M Chaudhari, local ZC Member gave useful tips to retirees.

After Meeting Shri. M T Godbole who completed 85 years of age and who was not able to attend the meeting, was felicitated at his residence by our ZC Members.

**2. NASHIK :** G B Meeting of members from Nashik Dist. and Sangamner Taluka was organised on 18-02-2019. In all 38 members attended the meeting.

After welcome by Shri.S P Dhamne, Asst. Zonal Secretary, Shri. Arvind Deshpande, Nashik who completed 75 years of his age was felicitated with Silver Memento and flowers at the hands of Senior Member Shri. D V Joshi. Shri. Deshpande expressed his feelings of gratitude and good gesture of the Association for the warm felicitation given to him.

New members joined BOBROA during last 14 months, were also welcomed with flowers

Shri. Pandare and Shri. Mujumdar ZC Members, Pune addressed the gathering and shared latest developments pertaining to Retirees.

Movement at Bank level as well as at Industry level, present status of legal cases, brief on Medical Insurance Scheme for Retirees etc. with the audience. After well participated interactions in open session, the meeting concluded with a vote of thanks by Shri. Nargundkar.

**3. SATARA:** G B Meeting of members of Satara Dist. was held on 11-03-2019. Out of 26 members in the Dist. 18 members attended the meeting. Shri. Arun Parulkar, Retd GM and Zonal Head, Pune Zone was the Chief Guest of the Meeting.

Shri. R N Joshi, former G C Member welcomed the Chief Guest and members. Shri. S A Pawar, ZS, apprised the members of the latest developments, Zonal activities, and shared some important tips for retirees. Shri. C P Kulkarni, National V P briefed the members on recent developments pertaining to updation of Pension to RBI Pensioners.

Shri. V B Chavan, ZP, in his speech covered matters pertaining to major achievements of the Association, Pending Issues at Bank as also at Industry level,, Pending legal matters etc.

During open session members interacted on matters such as short payment of family pension, no concession by Bank on locker rent to retirees, non-payment of staff ROI on retirees' SB/Pension a/cs, non-receipt of Medical Insurance Cards, excess TDS from Pension etc. to which we clarified/guided them suitably.

Meeting concluded with vote of thanks by Shri. D J Bhosale.

**4. KOLHAPUR:** Annual G B Meeting of members from Kolhapur, Sangli Dist and Konkan Area was arranged at Kolhapur on 12-03-2019.

In all 45 members attended the meeting from these 2 districts and Konkan Area. Shri. C P Kulkarni, National V P chaired the meeting. Shri. B D Diwan, Zonal Asst. Secretary, welcomed the Guests and members for the meeting.

Shri. Diwan and Shri P S Kadam, ZC Member, Sangli over-viewed the activities of the local units at Kolhapur and Sangli respectively, which include conducting of regular monthly meetings at both the centers, collection of Contribution from beneficiaries of Pension arrears, canvassing of non-members and family pensioners to our fold by encasing the opportunity of victory of the Association in the long fought legal battle and also voluntary donations for the social cause by members of Sangli Unit etc.

Shri. M Y Vaze, who completed 75 years of age was felicitated by offering Silver Memento and flowers in the meeting, who appreciated the role of the Association in improvement of welfare measures for the retired officers. New members and family pensioners who joined the Association were welcomed with flowers.

Zonal Office bearers viz. S/Shri. S A Pawar, ZS, V B Chavan, ZP and C P Kulkarni addressed the audience on various matters pertaining to the matters of retirees interest.

During live open session, members raised various issues such as calculation of Gratuity based on 24 days instead of 26 days in view of 2nd & 4th Saturday being holidays, increase in number of network hospitals in Sangli, undue delay in settlement of claims under Medical Insurance scheme, non-receipt of housing loan documents from the Bank after full repayment, non-updation of PPO with name of family pensioner etc.

We provided Suitable clarification and guidance to the members on their issues.

Meeting concluded with a vote of thanks by Shri. B. D. Diwan.

**S. A. Pawar,  
Zonal Secretary,  
BOBROA, Pune Zone**

#### **PUNE ZONE PICTURE GALLERY**



**KOLAHPUR MEETING 1**





**KOLAHPUR MEETING 2**



**KOLAHPUR MEETING 3**



**NASIK G. B. MEETING 4**



**NASIK G. B. MEETING 11.03.2019**



**EAST UP ZONE PICTURE GALLERY**



**EAST UP ZONE PICTURE GALLERY**





**EAST UP ZONE PICTURE GALLERY**









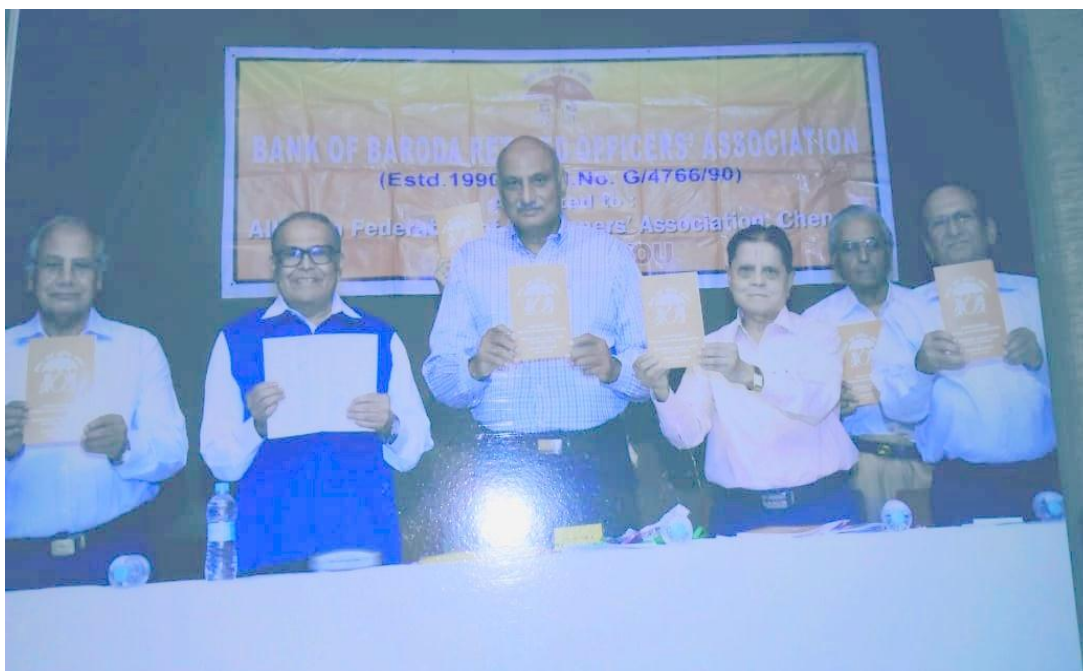
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## **MUMBAI**

Mumbai Zone did a unique social project of donating old but valuable books to library Of PRAKASH COLLEGE, Kandivali, Mumbai



Mumbai Zone inaugurated a "Telephone Directory" of Mumbai Zone of BOBROA at the hands of Shri Lakhawala Joint General Secretary along with Zonal Secretary Vasant Upadhyay and Zonal President N M Shah on 16.3.2019 at Mayor's Hall, Andheri, Mumbai



## **INAUGURATION OF MEMBERS'DIRECTORY**

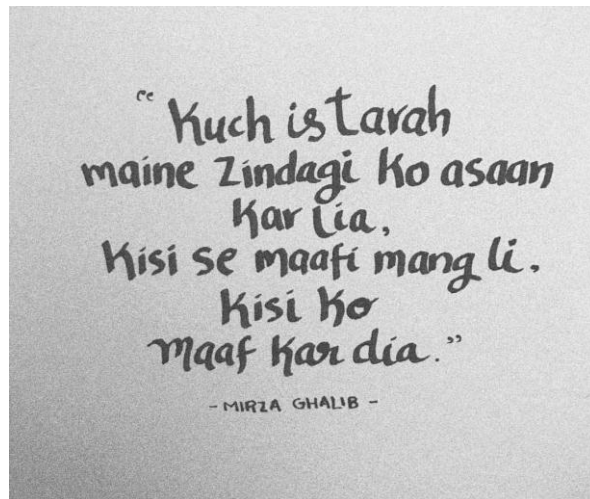


**RBONC MEETING AT BANGLURU PICTURE GALLERY**



**RBONC MEETING AT BANGLURU PICTURE GALLERY**







### **OTHER LEGAL INFORMATION RELATING TO RETIREES**

In case of RBI retirees it is the Central Board of RBI who had passed a unanimous Resolution to extend the updation benefit to the Pensioners of RBI.

The Board Resolution was sent to the Government of India for their approval. But Govt. Of India kept the Resolution under carpet.

The aggrieved pensioners of RBI had filed a Writ Petition in Mumbai High Court seeking updation of pension as recommended by the Central Board of RBI. When Mumbai High Court sent a notice to the Govt. to file their counter, the Govt. reiterated the contents of the letter addressed to the Management of RBI.

The Court took a strong objection to this and stated that the Govt. stand tantamount to interference in the Autonomy of RBI and the Updation of Pension to the pensioners should be considered immediately as prayed by the Petitioners.

As usual the Govt. moved the Supreme Court with an SLP challenging the orders of Mumbai High Court but the Supreme Court slapped on the face of the Govt. by refusing to interfere in the orders of Mumbai High Court and ordered that the Updation benefit should be extended first and then only Govt. can appear before the Supreme Court.

Now the Updation benefit is being extended to RBI Pensioners w. e. f. 01.11.1997.

This stand of the Supreme Court has given a shot in the arm for us and this has strengthened our case.

### **OTHER IMPORTANT MESSAGES**

My dear Members,

I am overwhelmed with the flood of messages on the occasions of 30th Foundation Day\*of BOBROA.

On this auspicious occasion let me remind you that Today we all are happy and enjoying the fruits of togetherness, under the umbrella of BOBROA, which was founded and nurtured by great Visionary Late Shri A. A. Raval and the dedicated, evergreen personality Shri V T Makwana, 29 years, back.

Shri Makwana has put in, his sweat n blood for not only managing the affairs of Association but also taken care of various issues with the Bank, Govt., IBA, various Courts etc.,

So, we all of us, must pray to the Almighty for \*long, healthy n happy life, for this great gentleman, on this happy occasion of his Birthday and also Foundation day of BOBROA.

I also take this opportunity in wishing you and your families Happy HOLI, on my behalf and also on behalf of Central Team.

With greetings,

**K L Bansal**  
**National President**

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Dear Menon,

Let me first congratulate you for the well planned & managed GBM at **Ernakulum**, on March 24, 2019.

I feel such well attended gathering of -101- members, is possible when a Zonal President has a proper liaison with all his members. Presence of Mrs Alice throughout the meeting despite her physical constrains shows the commitment of the lady member on one side and liaising skill of Zonal team, headed by you, on the other side.

DGS, ZS, AZS etc., coming all the way from Chennai and their involvement in briefing members & satisfying their queries, is quite appreciable.

Such meetings not only help in making members aware of the latest updates on various issues but also give them opportunity to interact with the Central/ Zonal leaders.

Trust you will continue the good work, with more zeal, in future as well.

With regards,

**K L Bansal**

**National President**

011 41624222

9958413855

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**BOBROA'S CORE COMMITTEE MEMBERS MEETING WITH BOB MANAGEMENT  
AND BOB HO VISIT IN SEPTEMBER 2018**

